



Annual Declaration of Interests (ADoI)

A conflict of interest is defined by the Organisation for Economic Co-operation and Development (OECD) guidelines¹ as “a conflict between the public duty and private interests of a public official, in which the public official has private-capacity interests which could improperly influence the performance of their duties and responsibilities”.

In addition, within the specific environment of the European Aviation Safety Agency (EASA) and considering the general EU institutional framework, the following guidance from the European Commission² is applied: “situations of conflict of interest can arise when:

- there is some link between staff members' work and their private interest, or those of their family or partner;
- staff members find themselves in a situation that could reasonably lead to allegations being made of bias or partiality, in the light of their personal interests.”

It should be noted on the one hand that having an interest does not necessarily mean having a conflict of interest. In particular, high quality of expertise is by nature based on prior experience. Declaring an interest does therefore not automatically disqualify a person or limits his/her participation in the activities of the Agency.

On the other hand it should be emphasised that this Annual Declaration of Interests (ADoI) form does not contain an exhaustive list of potential interests and that all other elements that might jeopardise your independence when working with the Agency shall thus also be indicated.

Based on the information provided in the form by staff members of the EASA, as well as those persons working for the Agency, and in accordance with the “Code of Conduct for the staff of EASA”, the Agency will carry out an assessment on the qualification or limitation of an individual person’s participation in the activities of the Agency.

¹ Managing Conflict of Interest in the Public Service: OECD Guidelines and Country Experiences (OECD, Paris, 2003).

² http://myintracomm.ec.testa.eu/hr_admin/en/ethics/obligations/conflicts_interest/Pages/conflicts_interest.aspx





First name:Laurent.....

Surname:GRUZ.....

Date of entry into service at EASA:01/09/2004.....

Current Function:Head of Propulsion Parts and Appliances Departement.....

Starting date in the function:01/01/2017.....

I,Laurent Gruz..... do hereby declare to the best of my information, knowledge and belief that:

☒ I have read and understood the Code of Conduct for the staff of EASA ([PO.HR.0000180](#))

☒ I have no interests to declare in the field of EASA activities*

☒ I have recorded the following interests in the field of EASA activities*

* *check as applicable*

Signature:

Date:

Signed

23/06/2017

Note: where you have indicated an interest, please specify the interests that you and/or your **close family members**³ currently have or have had in the **past 5 years**).

³ For this purpose 'close family members' are considered to be the persons forming a household with the person making the declaration (spouse, partner, and/or dependent children).





Title/Function (you or your close family members)	Period of activity (within past 5 years)	Company ⁴ or organisation ⁵	Products/ projects or activity reference (in the field of EASA activities)	Description of the activity (including contracts with EASA)
1. Employment with a company or an organisation, including any contractual link (e.g. leave on personal grounds/secondment)				
N/A				
2. Consultancy, legal representation, advice with a company or an organisation				
N/A				
3. Membership of a Managing Board or equivalent structure of a company or an organisation				
N/A				
4. Membership of an Advisory Board or equivalent structure of a company or an organisation				
N/A				
5. Other membership or affiliation				
N/A				
6. Research funding from a company or an organisation, including grants, rents, sponsorships, fellowships, non-monetary support				
N/A				

Signature:

Date:

⁴ This includes any commercial business, industry association, consultancy, research institution or other enterprise whose funding is significantly derived from commercial sources. It also includes independent own commercial business, law offices, consultancies or similar.

⁵ An 'organisation' includes governmental, international or non-profit organisations.





7. Intellectual property rights (e.g. patent, trademark, copyright or proprietary know-how – if it has a financial value, please indicate and specify the amount)				
N/A				
8. Investments in a company or an organisation, including holding of stocks and/or shares, stock options, equity, bonds, partnership interest in the capital of such undertaking, one of its subsidiaries or a company (please specify the amount)				
N/A				
9. Public statements and positions for a company or an organisation as part of a regulatory, legislative or judicial process				
N/A				
10. Other relevant information that could be seen as jeopardising your independence when working for the Agency				
N/A				

Further to the interests declared above, I do hereby declare on my honour, to the best of my information, knowledge and belief that I have declared all interests that should be made to the Agency.

Should there be any change to the information provided above due to the fact that I acquire additional interests, I shall promptly notify the Agency and complete a new Annual Declaration of Interests.

I understand that this Annual Declaration of Interests will be handled by the HR Department in accordance with Regulation (EC) No 45/2001⁶.

Signature:

Date:

Signed

23/06/2017

⁶ Regulation (EC) N°45/2001 on the protection of individuals with regard to the processing of personal data by the Community institutions and bodies and on the free movement of such data.

