



**PUBLIC ANNUAL DECLARATION OF INTERESTS (PADoI)  
FOR PARTICIPANTS OF THE EASA MANAGEMENT BOARD AND BODIES**

In accordance with Article 4 of Appendix I to the EASA MB Decision 04-2021 *Code of Conduct for the MB of the EASA*, this form shall be used for the Public Annual Declaration of Interest (PADoI).

First Name	JAN
Surname	SIKYR
EASA body involved (MB and/or PAR-AG and/or Sub-Groups)	MB
Current Job Title	FLIGHT DIVISION DIRECTOR

I hereby declare to the best of my information, knowledge and belief that:

- ☒ I have no interest in relation with my duties and responsibilities within EASA
- ☐ I have interest in relation with my duties and responsibilities within EASA
- ☐ None of my close family members<sup>1</sup> have interest in relation with my duties and responsibilities within EASA

Should there be any change to the information provided due to the fact that I acquire additional interests, I shall promptly notify the Agency and complete a new Public Annual Declaration of Interests. I understand that this Public Annual Declaration of Interests will be published on the EASA website and will be entered in a register held by the Agency. The Agency will handle the information provided above in accordance with Regulation (EU) 2018/1725<sup>2</sup>. Please read EASA's privacy policy on the processing of personal data on the occasion of the MB Code of Conduct (Declaration of Interest). Information regarding rights (access, rectification, deletion, etc.) and the treatment of your personal data can be found on the following link: <https://www.easa.europa.eu/data-protection>.

<sup>1</sup> For this purpose 'close family members' are considered to be the persons forming a household with the person making the declaration (spouse, partner, and/or dependent children).

<sup>2</sup> Regulation (EU) No 2018/1725 of the European Parliament and of the Council on the protection of natural persons with regard to the processing of personal data by the Union institutions, bodies, offices and agencies and on the free movement of such data, and repealing Regulation (EC) No 45/2001.



Title/Function (you or your close family members)	Period of activity (within past 5 years) *MM/YY– MM/YY	Company <sup>3</sup> or organisation <sup>4</sup>	Description of the activity (including contracts with EASA as well as Products, Projects and/or Activity references)
<b>1. Employment</b> with a company or an organisation, including any contractual link (incl. NAA / MoT)			
AIRCRAFT OPERATIONS DEPARTMENT DIRECTOR	01/2018 - 12/2023	CAA CZECH REPUBLIC	Department management (Oversight in OPS domain)
FLIGHT DIVISION DIRECTOR	01/2024 - present		Division management (OPS and PEL domain)
<b>2. Consultancy, legal representation, advice</b> with a company or an organisation			
NIL			
<b>3. Membership of a Managing Board or equivalent structure</b> of a company or an organisation			
NIL			

<sup>3</sup> This includes any commercial business, industry association, consultancy, research institution or other enterprise whose funding is significantly derived from commercial sources. It also includes independent own commercial business, law offices, consultancies or similar.

<sup>4</sup> An 'organisation' includes governmental, international or non-profit organisations.



Title/Function (you or your close family members)	Period of activity (within past 5 years) *MM/YY– MM/YY	Company <sup>3</sup> or organisation <sup>4</sup>	Description of the activity (including contracts with EASA as well as Products, Projects and/or Activity references)
<b>4. Membership of an Advisory Board or equivalent structure of a company or an organisation</b>			
AIR OPS TeB GA TeB	LAST 5 YEARS	EASA	
<b>5. Other membership or affiliation</b>			
NIL			
<b>6. Research funding from a company or an organisation, including grants, rents, sponsorships, fellowships, non-monetary support</b>			
NIL			
<b>7. Intellectual property rights (e.g. patent, trademark, copyright or proprietary know-how)</b>			
NIL			



Title/Function (you or your close family members)	Period of activity (within past 5 years) *MM/YY– MM/YY	Company <sup>3</sup> or organisation <sup>4</sup>	Description of the activity (including contracts with EASA as well as Products, Projects and/or Activity references)
<b>8. Investments</b> in a company or an organisation, including holding of stocks and/or shares, stock options, equity, bonds, partnership interest in the capital of such undertaking, one of its subsidiaries or a company			
NIL			
<b>9. Public statements and positions</b> for a company or an organisation as part of a regulatory, legislative or judicial process			
NIL			
<b>10. Other relevant information</b> that could be seen as jeopardising your independence when working for the Agency			
My wife (Katerina Sikyrova) is also an alternate member of the EASA Management Board representing the Czech Republic and EASA PAR member. However, we do not hold any additional interests related to EASA.			

Done at Prague on 04/02/2025

Signature [please also initial all pages]: 

