



EASA

European Aviation Safety Agency

Giving ATO Instructors the Tools and Competencies to Deliver and Assess Area 100 KSA

Area 100 KSA Workshop
27th-28th June 2018 - Cologne

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Area 100 KSA Instructor Qualification

What ?

Who ?

How ?

- Area 100 KSA Instructors to receive training on:
 - different learning styles
 - different teaching methods
 - facilitation techniques
 - threat and error management (TEM)
 - the applicable competencies



Area 100 KSA Instructor Training

- An Area 100 KSA Instructor needs to be familiar with:
 - the rational behind the introduction of this syllabus area
 - the Area 100 KSA Learning Objectives (LOs)
 - the formative assessment(s) **and/or** summative assessment(s) that they will be conducting, including:
 - the applicable LOs
 - the purpose and content of the assessment(s)
 - the position(s) of the assessment(s) in the training plan
 - the necessary assessment resources
 - the briefing on the assessment to be given to the student.



Area 100 KSA Instructor Training

- the Area 100 KSA grading system including:
 - performance indicators
 - word pictures
 - word pictures describe the student's performance.
- student debrief methods and procedure
 - the assessment feedback, evaluation and development process
 - must be effective, highlighting the student's strengths and weaknesses and enabling future improvement
 - minimum acceptable level (grading)
 - the candidate appeal procedure.



Area 100 KSA Instructor Training

- Recurrent annual standardisation training to ensure:
 - continued inter-rater reliability
 - that the assessment grades awarded are consistent across the ATO.

- An Area 100 KSA instruction and assessment course should include:
 - practical training on the conduct of an assessment
 - grading to achieve inter-rater reliability
 - the debrief under supervision.



Area 100 KSA Instructor Training

- Identify suitable Area 100 KSA instructors in the organisation:
 - background
 - experience
 - recency
- The CTKI (or nominated suitable person) to be the 'responsible person' for Area 100 KSA implementation.
- **Training to be conducted by the ATO.**
- Consider developing a training record **checklist** – could form basis for training course template and approval
 - can be retained as a record of training undertaken.
- 'Responsible person' (e.g.: CTKI) to deliver initial training.



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Thank you for your attention

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