

The Management of Safety vs SMS

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Cologne/Steve Harriss



Sir Brian Appleton

“Safety is not an intellectual exercise to keep us in work. It is a matter of life and death. It is the sum of our contributions to safety management that determines whether people we work with live or die.”



A Model for Performance



For an organisation to perform, it needs an enabled and robust management system



What's the Difference

Safety Management (SMS)

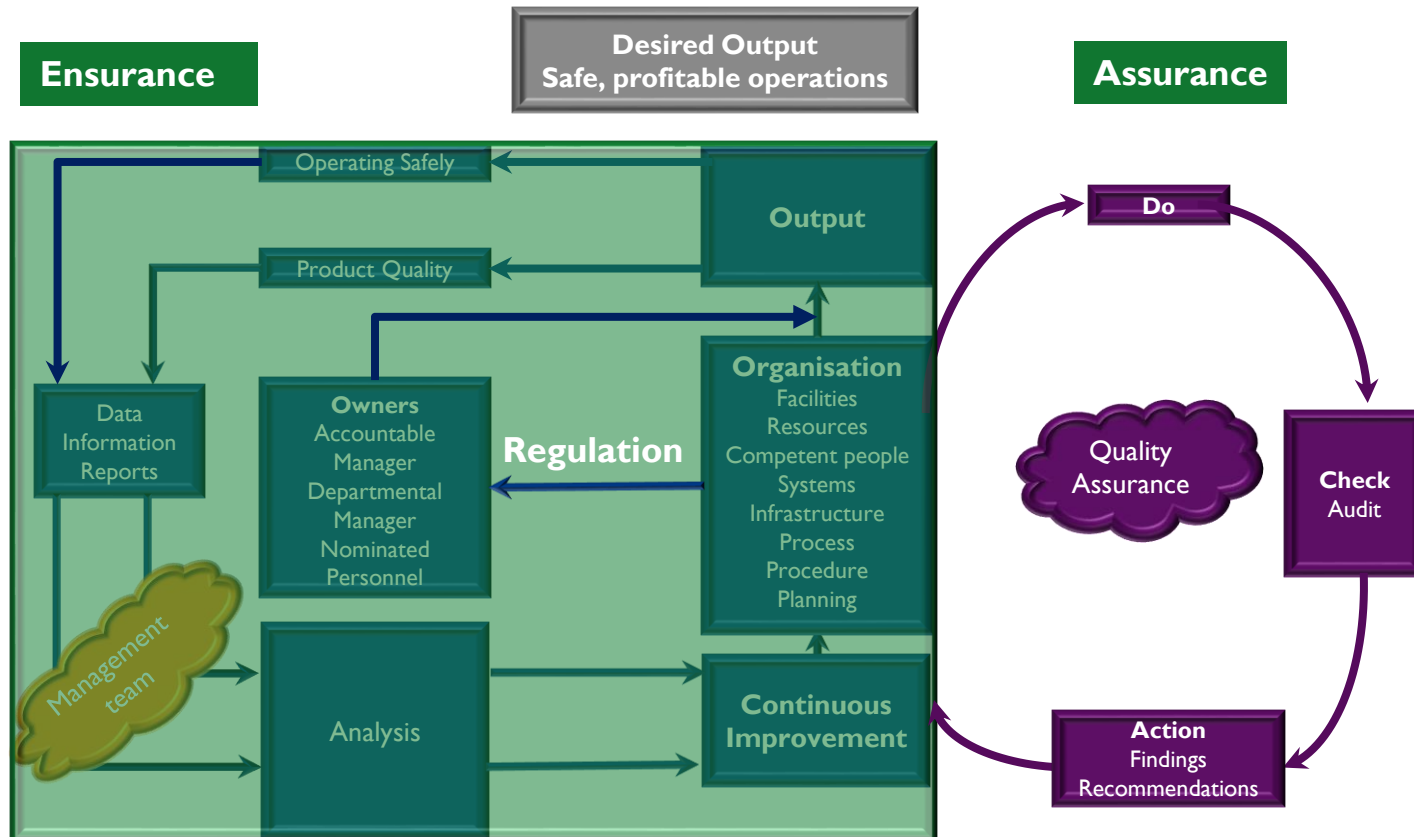
- Often treated as a bolt-on
- Often disconnected from the commercial management of the business
- Often driven by a Safety Manager / Department

The Management of Safety

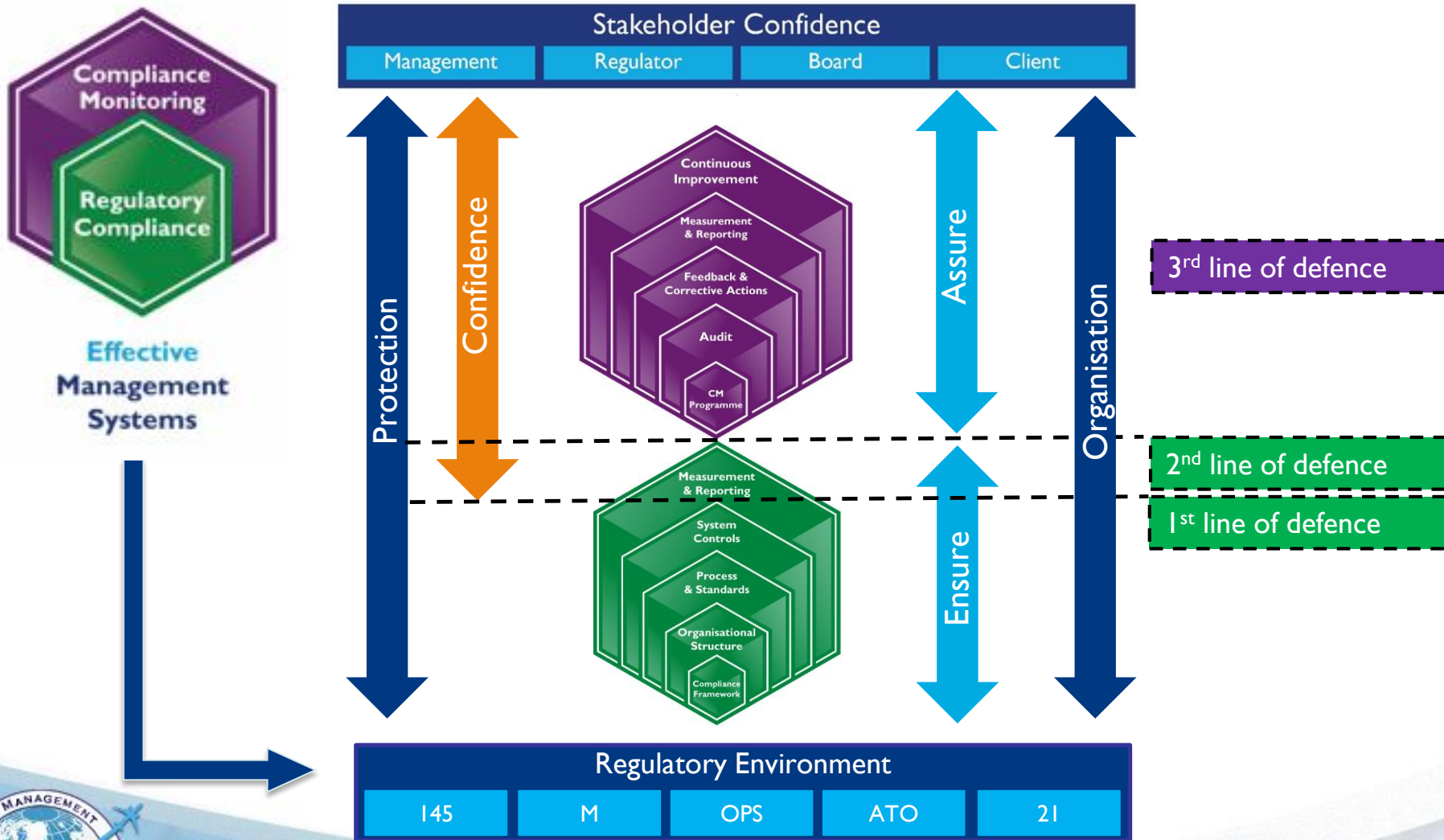
- Integration into a single management system blurs safety into the 'day job'
- One of a number of performance metrics
- Brings together business success, safety performance and regulatory compliance at the lowest level possible



Setting up an 'effective' operation

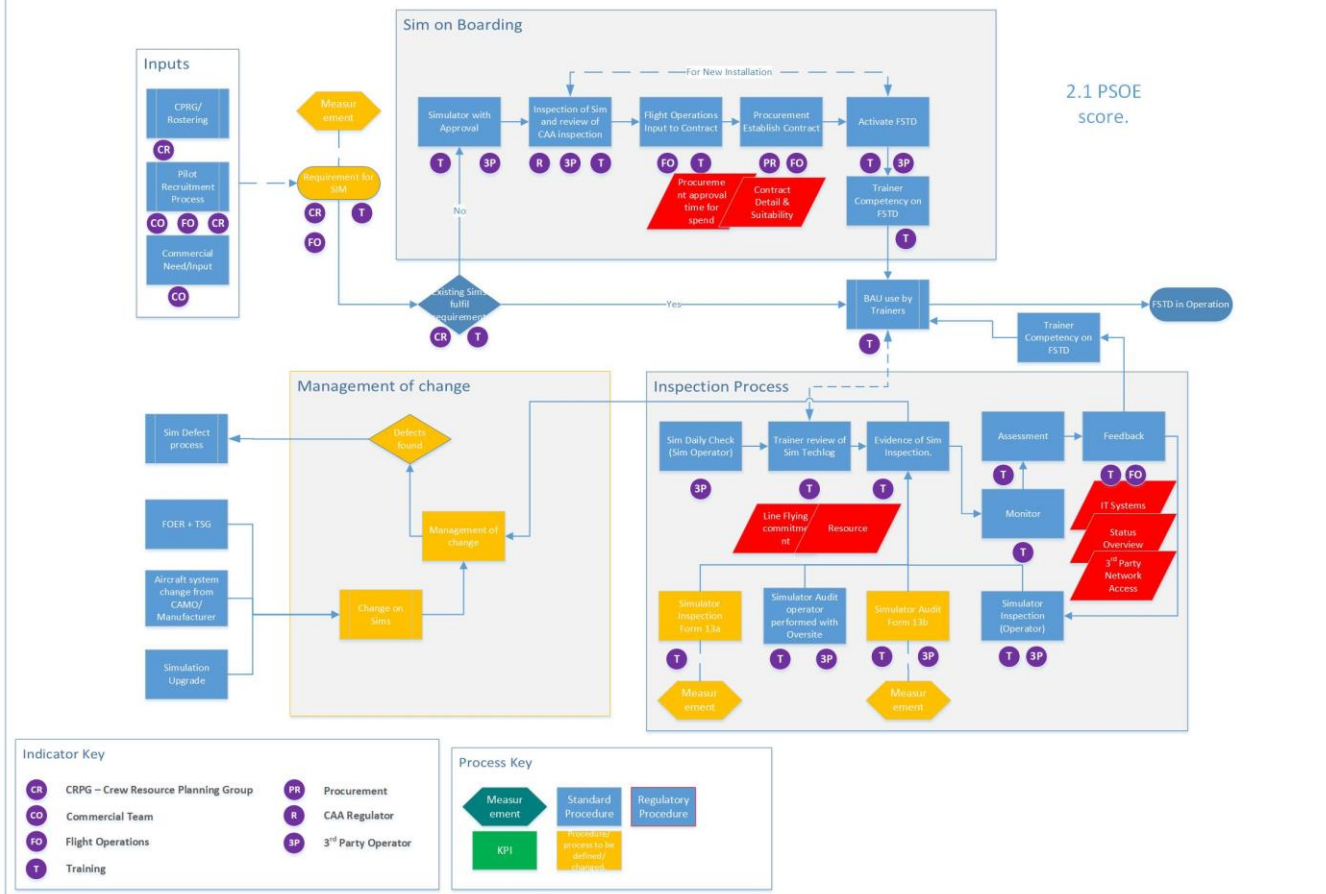


Three Lines of Defence – 3 LoD



Real World Application

FSTD Compliance Process



It's really ODD (*The management of Safety*)

Ownership

- A single accountable person
- Key Performance Question clearly shared and understood

Delegation

- Effective delegation – responsibility for each function clearly held at the lowest level possible

Demonstration

- Key performance metrics understood, agreed and systematically reported

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