



**PUBLIC ANNUAL DECLARATION OF INTERESTS (PADoI)
FOR PARTICIPANTS OF THE EASA MANAGEMENT BOARD AND BODIES**

In accordance with Article 4 of Appendix I to the EASA MB Decision 04-2021 *Code of Conduct for the MB of the EASA*, this form shall be used for the Public Annual Declaration of Interest (PADoI).

First Name	FABIO
Surname	NICOLAI
EASA body involved (MB and/or PAR-AG and/or Sub-Groups)	MB
Current Job Title	ENAC Italian Civil Aviation Authority – Acting Director General

I hereby declare to the best of my information, knowledge and belief that:

- ☒ I have no interest in relation with my duties and responsibilities within EASA
- ☐ I have interest in relation with my duties and responsibilities within EASA
- ☒ None of my close family members¹ have interest in relation with my duties and responsibilities within EASA

Should there be any change to the information provided due to the fact that I acquire additional interests, I shall promptly notify the Agency and complete a new Public Annual Declaration of Interests. I understand that this Public Annual Declaration of Interests will be published on the EASA website and will be entered in a register held by the Agency. The Agency will handle the information provided above in accordance with Regulation (EU) 2018/1725². Please read EASA's privacy policy on the processing of personal data on the occasion of the MB Code of Conduct (Declaration of Interest). Information regarding rights (access, rectification, deletion, etc.) and the treatment of your personal data can be found on the following link: <https://www.easa.europa.eu/data-protection>.

¹ For this purpose 'close family members' are considered to be the persons forming a household with the person making the declaration (spouse, partner, and/or dependent children).

² Regulation (EU) No 2018/1725 of the European Parliament and of the Council on the protection of natural persons with regard to the processing of personal data by the Union institutions, bodies, offices and agencies and on the free movement of such data, and repealing Regulation (EC) No 45/2001.

6/2/21



Title/Function (you or your close family members)	Period of activity (within past 5 years) *MM/YY– MM/YY	Company ³ or organisation ⁴	Description of the activity (including contracts with EASA as well as Products, Projects and/or Activity references)
1. Employment with a company or an organisation, including any contractual link (incl. NAA / MoT)			
Acting Director General	1/2025 up to now		<p>The General Directorate's activity is relevant both nationally and internationally. The following line Directorates operate in the General Management Staff:</p> <ul style="list-style-type: none">- Information Systems;- Auditing;- Technological Innovation. <p>The General Management Staff also includes:</p> <p>a. the Organization's crisis room, which is responsible for managing crisis situations in coordination with the interested parties and for taking care of the organizational aspects of particularly serious events in the field of air transport;</p> <p>b. State Protocol, which manages the reception of the highest national and international personalities and their delegations in transit at the airport at Rome Fiumicino. The activity is carried out in close collaboration with the Presidency of the Council of Ministers and the Ministry of Foreign Affairs and International Cooperation and with the Presidency of ENAC;</p> <p>c. regulatory coordination that has the task of examining the proposals for the adaptation of the legislation, formulated by the competent Directorates for the subject matter, to the provisions of law that regulate the air transport sector and to ensure their coherence with the reference legislation.</p> <p>Among the many important functions, it should be remembered that the Disability manager figure operates within the structure of the General Director, who has the task of ensuring the reception</p>
Deputy Director General	11/2023 up to now		
Technical Standards and Aeronautical Operations Director	1/2022 – 5/2024		



			of people with disabilities, creating networks between the various subjects involved and defining strategies aimed at promoting the accessibility, involvement and inclusion of personnel with disabilities, avoiding any form of discrimination and implementing specific management programs. The General Director chairs the National Committee for the Facilitation of Air Transport (FAL)
2. Consultancy, legal representation, advice with a company or an organisation			
NONE			
3. Membership of a Managing Board or equivalent structure of a company or an organisation			
NONE			

³ This includes any commercial business, industry association, consultancy, research institution or other enterprise whose funding is significantly derived from commercial sources. It also includes independent own commercial business, law offices, consultancies or similar.

⁴ An 'organisation' includes governmental, international or non-profit organisations.



Title/Function (you or your close family members)	Period of activity (within past 5 years) *MM/YY– MM/YY	Company ³ or organisation ⁴	Description of the activity (including contracts with EASA as well as Products, Projects and/or Activity references)
4. Membership of an Advisory Board or equivalent structure of a company or an organisation			
Italian Representative on EASA Committee	09/19 up to now	Ministry of Transportation	
Italian Representative on SESAR 3 JU	01/22 up to now	Ministry of Transportation	
5. Other membership or affiliation			
Alternate Representative of Italy on BLUE MED Governing Board	09/20 up to now	ENAC	
6. Research funding from a company or an organisation, including grants, rents, sponsorships, fellowships, non-monetary support			
NONE			
7. Intellectual property rights (e.g. patent, trademark, copyright or proprietary know-how)			
NONE			



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8. Investments in a company or an organisation, including holding of stocks and/or shares, stock options, equity, bonds, partnership interest in the capital of such undertaking, one of its subsidiaries or a company			
NONE			
9. Public statements and positions for a company or an organisation as part of a regulatory, legislative or judicial process			
NONE			
10. Other relevant information that could be seen as jeopardising your independence when working for the Agency			
NONE			

Done at Rome _____ on 06/02/2025

Signature [please also initial all pages]: _____