



Hello Tomorrow



The Importance of Standards to EBT

An English Garden



Standards Role in EBT

‘..implementation of more effective **training** to improve operational safety.....’

Standardisation Meetings

All instructors and examiners

- Every 6 months prior to the new training cycle
- Introduces the new training cycle and the required emphasis.



Trainer and Examiner Refresher Seminar

- All Instructors and Examiners
- Once a year
- Small class of a maximum of 12 attendees.



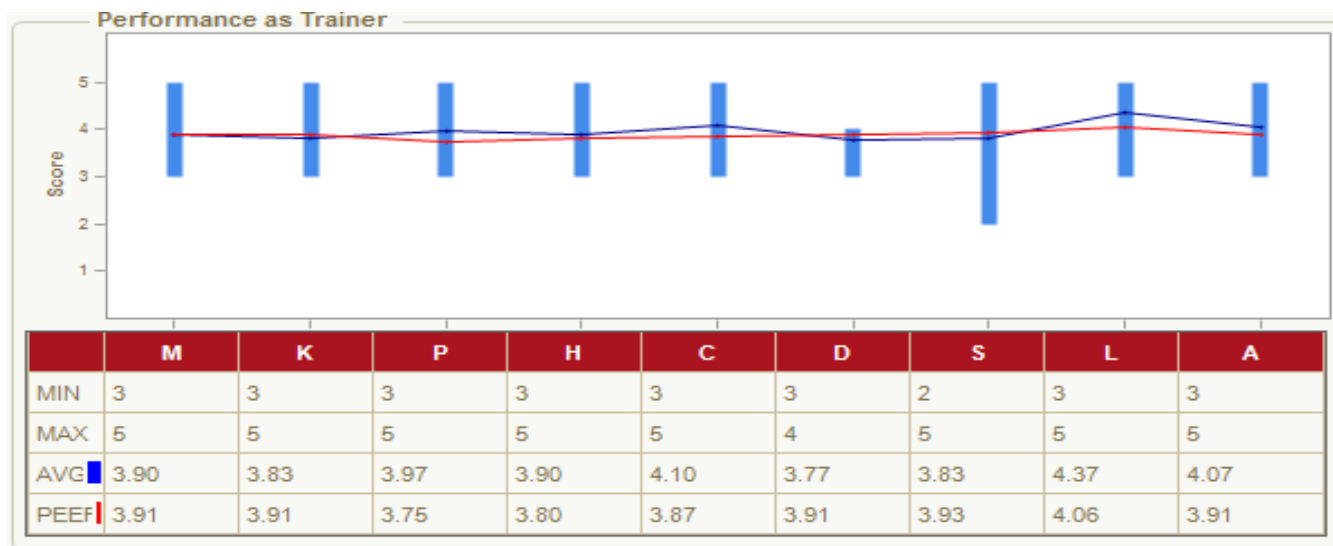
Trainer and Examiner Refresher Simulator

- 1 simulator of 3 hours for 2 trainers
- Once a year
- Practice briefing for both trainers prior to start of the simulator
- Simulator exercises include:
 - Standards Captain role play of trainee in training scenarios.
 - Intervention training
 - 'Survival' Training



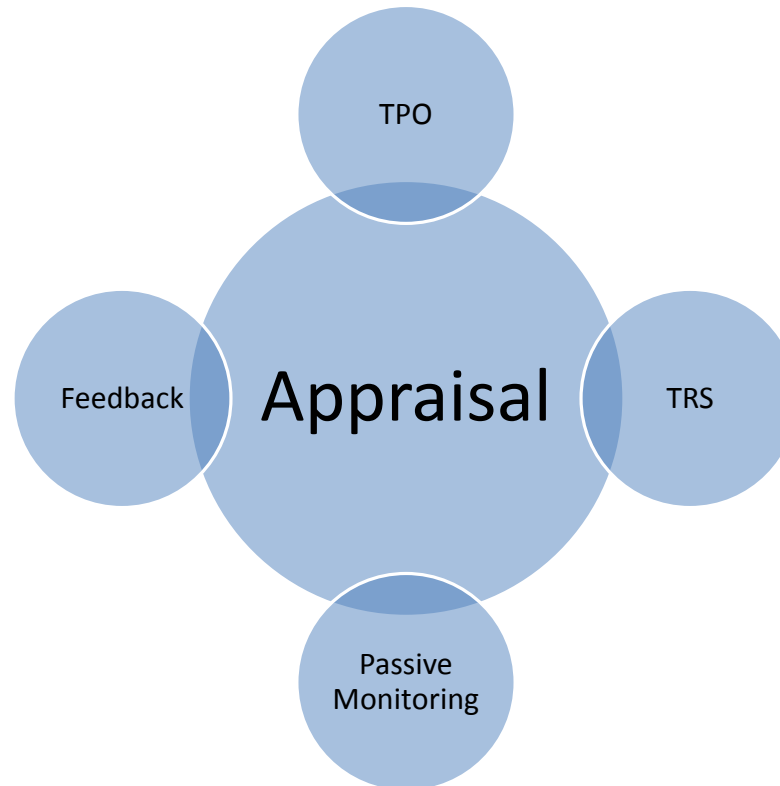
Training Proficiency Observations

- Every 12 months.
- Conducted by a Standards Captain
- Either simulator, Aircraft or classroom event depending on role.
- To develop training skills
- Passive monitoring
 - Review of previous reports
 - Feedback



Appraisals

- Yearly appraisal
- Managers encouraged to appraise trainers performance face to face



Training Standards Department

- Standards Managers
- Standards Captains (approximately 10%)
 - Responsible for instructor training.
 - Training Proficiency Observations.
 - Passive Monitoring
 - Conduct of AoCs





Questions