

# Trainers for EBT

What could possibly go **wrong**?

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**ECA**  
Piloting Safety

# From Legacy to EBT

EBT means a change to:

Training  
contents

Training format

Licensing and  
oversight

What remains (yet) the same:

PILOTS

TRAINERS

ATOs



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# From Legacy to EBT

Can we train **Competence**,  
based on **Evidence**,  
without **Compliance**?

*“If it isn’t mandated, we don’t schedule or roster it...”*



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# Why train the trainers?

While pilots are critical to flight safety...

Trainers that are:

- **independent and fair,**
- **safety professional** foremost,
- ***responsible to the NAA,***  
*are critical to pilot trust, safety, & EBT!*



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# Competencies for trainers?

## Competency

A specific range of skill, knowledge, ability to do something successfully being adequately or well qualified the condition of being capable of to meet demands, requirements

- Core competencies for pilots...
- Core competencies for trainers !
  - Focused on training
  - Same principles, different competencies
  - A « good pilot » is not necessarily a « good trainer »
  - And vice-versa ?



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# Training for trainers ?

- EBT modules for pilots...
- **EBT modules for trainers !**
  - Trainer competencies
  - Inter-reliability
  - Feedback to ATO and Operator's SMS
- **Recurrent training, as for pilots !**
- **Currency with Operator's SOPs, as for pilots !**





# Selection for trainers?

Select, train, assess **pilots**...

EBT may (should!) lead to an **increased re-training volume**

Pilots are the same, the **training tool** is more efficient

Select, train, assess **trainers** !

Existing trainers were recruited on « **old criteria** »

Most of them will **adopt EBT**, but maybe not all...

Losing a pilot is **expensive**.  
What about **losing a trainer**?



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# Trainers : key to success !

- Better pilots, not simpler paperwork.
  - Liability is not only in paperwork.
  - A good process can hide a bad performance
- Trainers enforce a global performance level
  - Safety is not only an Operator's concern
- **Trainers performance is a key element of Oversight**





# Trainers : key to success !

- **Core competencies for trainers**
- **Recurrent training**
- **Currency with Operator's SOPs**
- **Trainers performance is a key element of Oversight**





# ECA

European Cockpit Association

# Thank You!



# Trainers : key to success !

- **Core competencies for trainers**
- **Recurrent training**
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