

FAQ n.19279**FAQs:**

Graduate Traineeship Programme and Study Placement Scheme, Recruitment

Question:

How are the trainees for the Graduate Traineeship Programme selected?

Answer:

- The HR Department checks the applications against the eligibility criteria and establishes a list of eligible and suitable applicants whose applications, and in particular, educational background, qualifications, competences, motivation and preferences suit best the identified needs in accordance with the availability of places.
- The most suitable candidates are invited to a video interview to further express their interest, motivation and suitability for the role.
- Before a final decision is taken, the shortlisted candidates are invited to a last phone/Skype interview to check their availability, suitability, linguistic knowledge and to discuss reciprocal expectations.
- Finally, the Agency's Executive Director appoints the selected trainees based on their suitability and on the number of places available.

The whole cycle of the Assessment phase is held in English.

Last updated:

20/02/2020

Link:

<https://www.easa.europa.eu/faq/19279>