

FAQ n.110293**FAQs:**

Overview of the Recruitment process , Recruitment

Question:

How does the assessment of applications look like?

Answer:

- At the European Union Aviation Safety Agency the selection procedures for Temporary Agents and Contract Agents are carried out in line with the respective implementing rules on the engagement and use of Temporary and Contract Agents.
- An appointed Selection Committee invites to interviews and written test the candidates that are considered as most suitable for the position in question.
- To determine the most suitable candidates, the Selection Committee assesses the applications of the candidates focusing, on the one hand on the correlation and on the other hand on a comparative assessment of their profiles against the essential and advantageous selection criteria listed in the vacancy notice.
- If the candidate does not meet one or more of the essential criteria, as stated in the vacancy notice, this automatically disqualifies the application from further assessment.

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Link:

<https://www.easa.europa.eu/faq/110293>