

# Ramp-up Safety Week

## 21 to 24 June 2021



# Today - Session No.2

**Tue 22 June  
(1000-1130)  
ATM/ ANS Providers**

**The session will start  
soon.....**



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# Campaign and Safety Week Introduction

- The Ramp-up – Be Ready, Stay Safe Campaign was launched at the end of May to help organisations prepare for the Ramp-up – the package includes
  - Domain Ramp-up resources from EASA and others
  - Definition of "Be Ready" and "Stay Safe"
  - Examples of the key actions for each of the domain groups (ATM/ Aerodromes/ Air Ops/ CAMO etc)
  - Information on the domain safety issues
  - Safety posters
- EASA Ramp-up Safety Week provides dedicated sessions for each operational domain
  - Focus on skills and knowledge degradation and resilience of our management systems



EASA Post COVID-19 Ramp-Up Safety Week - 21-24 June 2021 together safety						
Mon 21 June (1400-1530) Top Safety Issues	Tue 22 June (1000-1130) ATM/ANS Providers	Tue 22 June (1400-1530) Aerodrome Operators	Wed 23 June (1000-1130) Training Organisations	Wed 23 June (1400-1530) Air Operators	Thu 24 June (1000-1130) Maintenance Organisations	Thu 24 June (1400-1530) Get Ready Be Safe
Introduction to Safety Week	Top Safety Issues Resources/Actions	Top Safety Issues Resources/Actions	Top Safety Issues Resources/Actions	Top Safety Issues Resources/Actions	Top Safety Issues Resources/Actions	Summary of Safety Week
Top Safety Issues from Analysis	Maintaining Controller Skills and Knowledge	Ramping Up Operations & Managing Skills and Knowledge	Crew Skills and Knowledge	Managing Safety and Competence in Operations	Helping Staff Return to Work	Talking About Safety
Be Ready, Stay Safe Actions					Returning Aircraft to Service	Safety Leadership

# Moderator of the session



**Augustin  
Klus**

Senior ATM/ANS Expert  
EASA



**Bogdan  
Braguta**

SNE ATM/ANS Expert  
EASA/EUROCONTROL



**Jean-Pierre  
Arnaud**

Safety Management  
Expert,  
EASA



**John  
Franklin**

Head of Safety  
Promotion,  
EASA



## → Safety risk portfolio

## → Main RNO resources for ATCOs Domain

- [Eurocontrol Network Operations Recovery Plan - 2020](#)
- [ICAO Quick Reference Guide on ATCO Recency Requirement Extension](#)
- [ICAO Quick Reference Guide on ATCO Training Alleviation as a Consequence of COVID-19 Spread](#)
- [EASA Guidelines - Virtual classroom instruction and distance learning](#)
- [EASA/EUROCONTROL Guideline-vaccinations-air-traffic](#)
- [EASA Guidelines – Maintenance of ATCO skills](#)
- [IFATCA 2020 Covid 2.0](#)

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### 5.1 Skills and knowledge degradation due to lack of recent practice

The significant reduction in traffic means that most aviation professionals are doing a substantially different job, some might not be working at all and others are working at a substantially reduced frequency. As proficiency decays, accuracy, speed and ultimately effectiveness of task performance will also deteriorate, such that more effort is required to perform tasks and resulting in a loss of spare mental capacity. Proficiency decay in only a few skills may lead to a decline in time management, situation awareness, and the ability to keep ahead of the situation. In non-normal situations or emergencies, appropriate actions may not be taken due to cognitive overload.

Guidance on how to address this issue is available here:

<https://www.easa.europa.eu/community/topics/skills-and-knowledge-degradation>

# ATM/ANS - ATCOs session



- We specifically focused this session on the top key challenge of Skills and Knowledge degradation of ATCOs in the operational work force and also the challenges with traffic increase.
- This session will:
  - Consider some of the practical challenges that ANSPs are facing at this stage of the crisis, particularly with regards to skills and knowledge degradation and what these mean in terms of specific practical problems
  - What specific experiences does each ANSP have, how have they talked about these challenges with their staff and what actions/ solutions have been implemented.
- For that purpose, today we have invited 4 panelists.

# Panel Members



**Fabrizio Marchese**  
Head of Licensing and  
Local Training  
Department



**Alberto Rodriguez de la Flor**  
Senior Expert in ATM Safety



**Antonio Licu**  
Head of Operational Safety,  
NM



**Silvia Stanescu**  
Head of ATC Training &  
Human  
Resource Management  
Unit



# The next session

- The next session to come:
  - This afternoon on Aerodromes operators
  - Tomorrow, we will speak of Flight crew and OPS
  - Individual registration for each session is required
    - <https://www.easa.europa.eu/newsroom-and-events/events/post-covid-19-ramp-be-ready-stay-safe-easa-safety-week>
- All sessions are recorded and will be available after the event (<https://www.easa.europa.eu/community/topics/ramp-be-ready-stay-safe>)



## Post COVID-19 Ramp-Up Safety Week - 21-24 June 2021



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# After the event

- Subscribe to the [EASA COVID-19 Webpage](#) for all official updates
- Find the domain specific information on the Campaign and the Ramp-up resources on the [Air Ops Community](#)
- Join the discussion on the [Conversation Aviation LinkedIn Group](#)
- Should you have any further questions, please contact:
  - [Safetypromotion@easa.europa.eu](mailto:Safetypromotion@easa.europa.eu) OR
  - [Safety.management@easa.europa.eu](mailto:Safety.management@easa.europa.eu)



## Be Ready - Stay Safe: For Individuals

<b>Right</b>	Do everything the right way - follow processes, procedures and practices.
<b>Engaged</b>	Talk about safety and use the reporting system of your organisation or confidential reporting, if you need to.
<b>Aware</b>	Be aware that you and your colleagues may not be as recent or proficient as you might think.
<b>Decisions</b>	Be conscious about the decisions you make and review them regularly to see how you can improve.
<b>Yourself and others</b>	These are challenging times, so think about your wellbeing, that of your colleagues and others you interact with.
<b>Speak-up</b>	If you have any concerns about something you see or experience, speak up.
<b>Actions</b>	Be deliberate with your actions and maintain focus, try to minimise distractions.
<b>Familiar</b>	Take your time, things might not be as familiar as they were - plan ahead and prioritise your key work tasks.
<b>Every day</b>	Be prepared every day for new things – pay particular attention when doing something you haven't done for a while.



# Thank you.