European Union Aviation Safety Agency

FAQ n.110293

FAQs:

Overview of the Recruitment process , Recruitment

Question:

How does the assessment of applications look like?

Answer:

Get prepared for your assessments and read the detailed information about our Selection process (europa.eu).

- At EASA the selection procedures for Temporary Agents and Contract Agents are carried out in line with the respective implementing rules on the engagement and use of Temporary and Contract Agents.
- On the basis of your responses to the pre-screening questions we will first check whether you are an eligible candidate.
- A nominated Selection Board will then go through the eligible applications and decide which candidates to shortlist for the next stage(s) of the selection process. The Selection Board assesses applications against the selection criteria of the vacancy, using solely the information provided in the application form. The competences and skills defined in the vacancy are critical to perform the job, but candidates who do not meet all of them will not automatically be excluded. The Selection Board may therefore accept candidates that do not fulfil all the criteria listed. Based on a pre-defined methodology, the Selection Board shortlists the most suitable candidates for the next stage.
- To better identify the most suitable candidates to be invited to the last step of the process, the Selection Board may invite you to complete one or more pre-selection exercises.
- At the last step of the process you will be interviewed by the Selection Board, and you may be invited to sit computer-based test(s) related to the skills listed in the vacancy notice. Note that if your mother tongue is English, you will be required to evidence satisfactory knowledge of a second EU language (at least level B2) before you are invited to the final step.

Last updated:

14/03/2023

Link: