



# EBT instructor standard

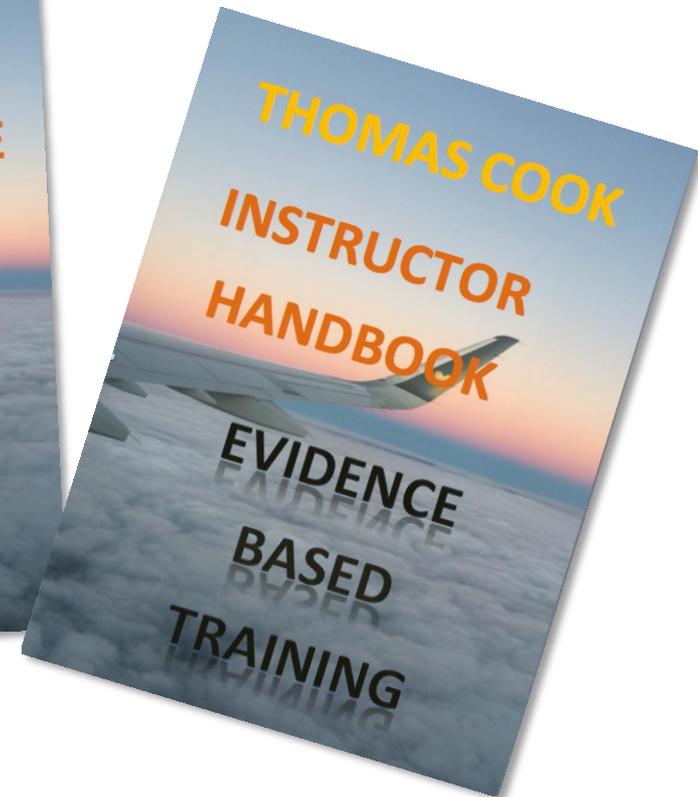
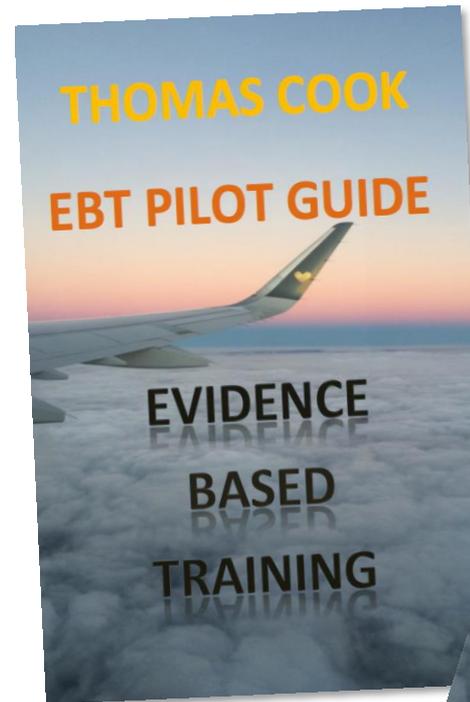
*Let's  
go!*

Nicolai Bondo Rasmussen, NPCT Thomas Cook Airlines Scandinavia

# EBT training

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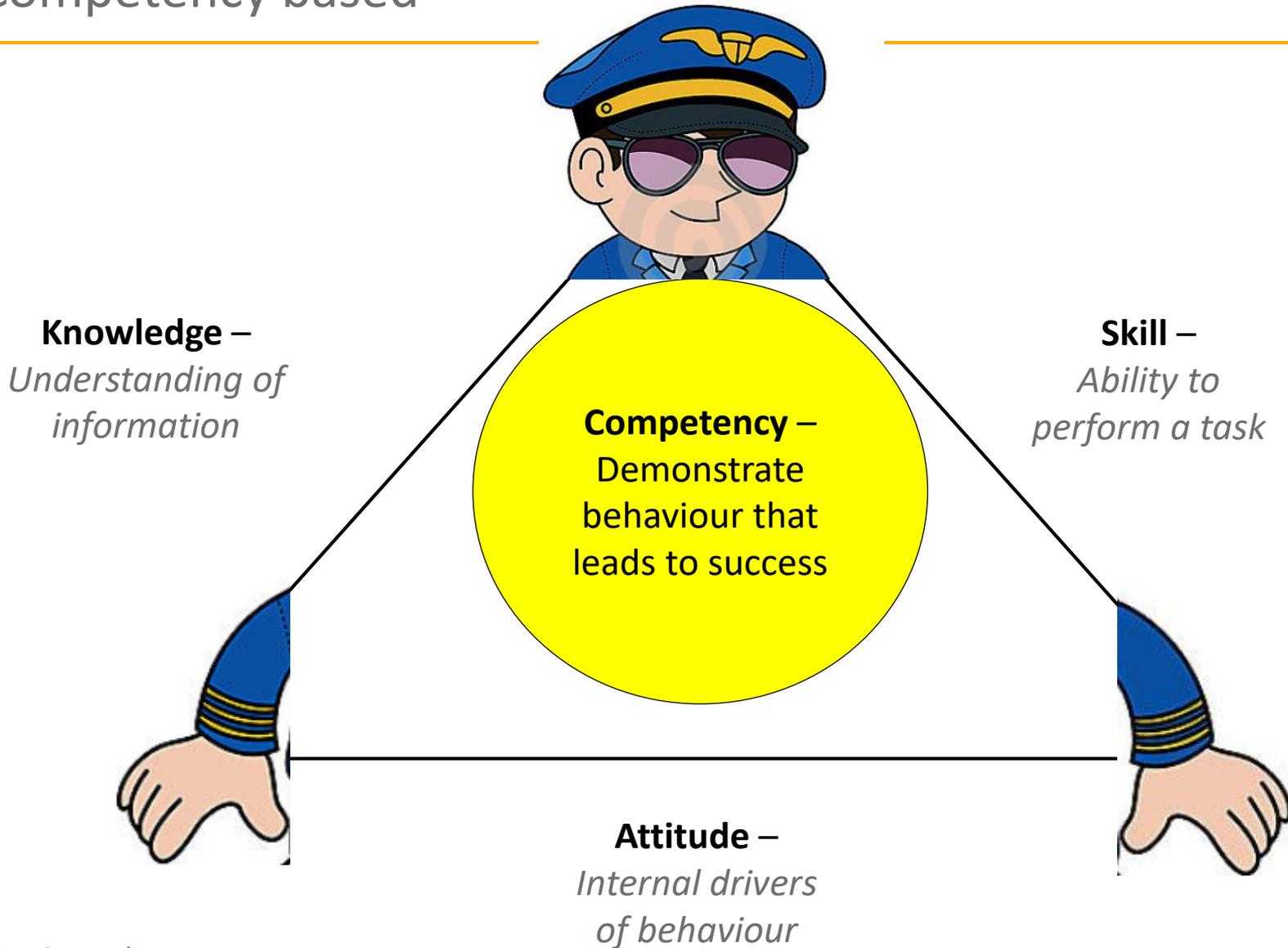
- Competency based
- Root cause analysis
- Developing expertise
- Pilot survey



*Let's go!*

# Competency based

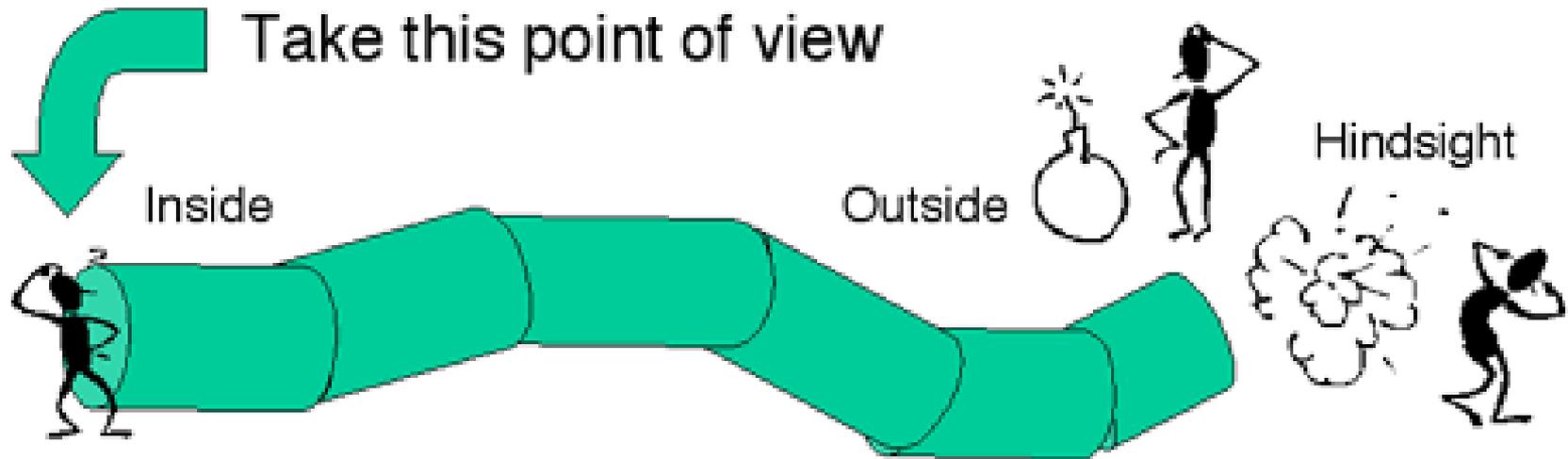
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*Let's go!*

# Explore the event with the crew – root cause analysis

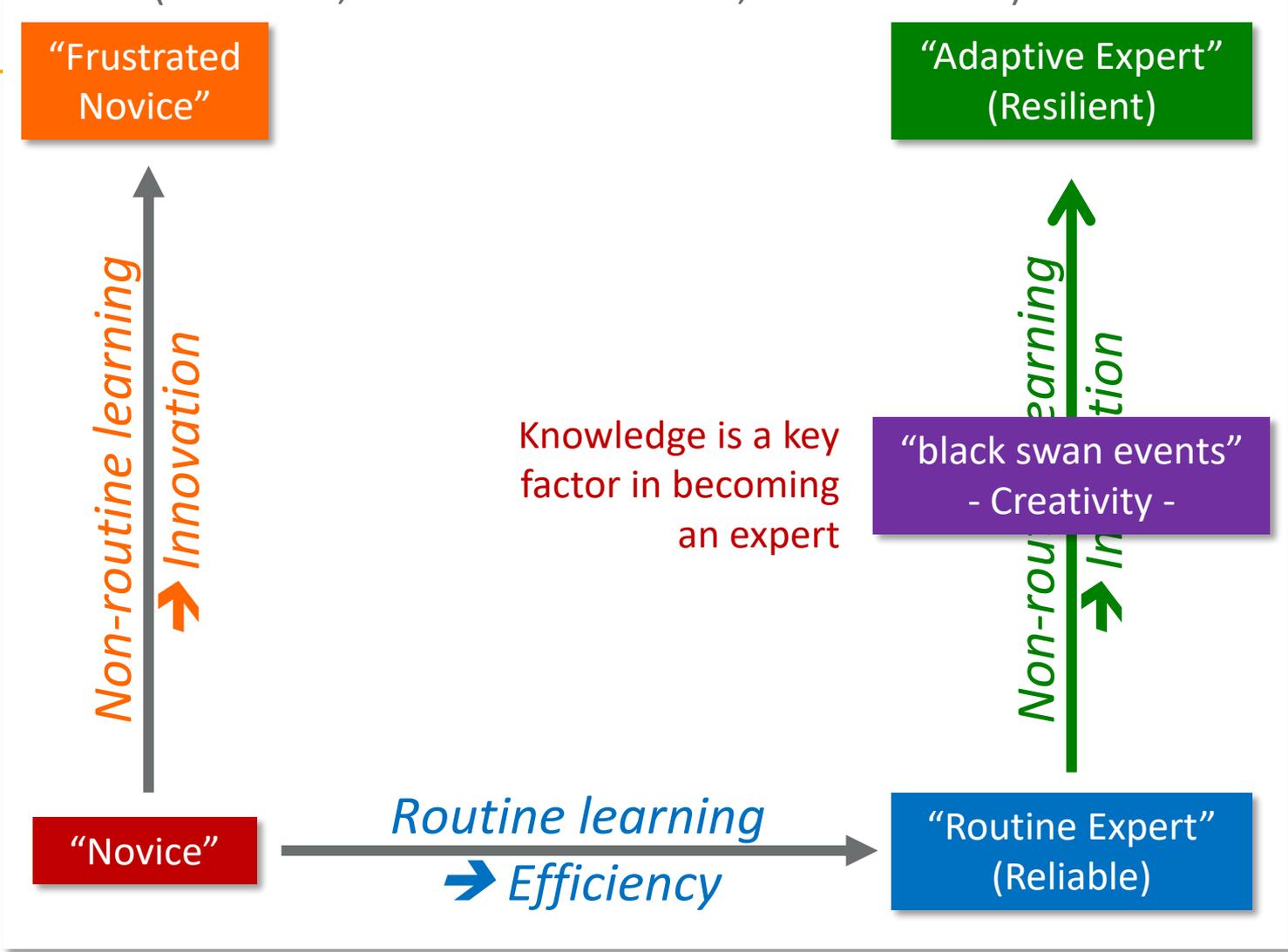
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Sidney Dekker

*Let's go!*

# Expertise (Schwartz, Bransford and Sears, Stanford Uni.)



Let's go!

# Pilot survey



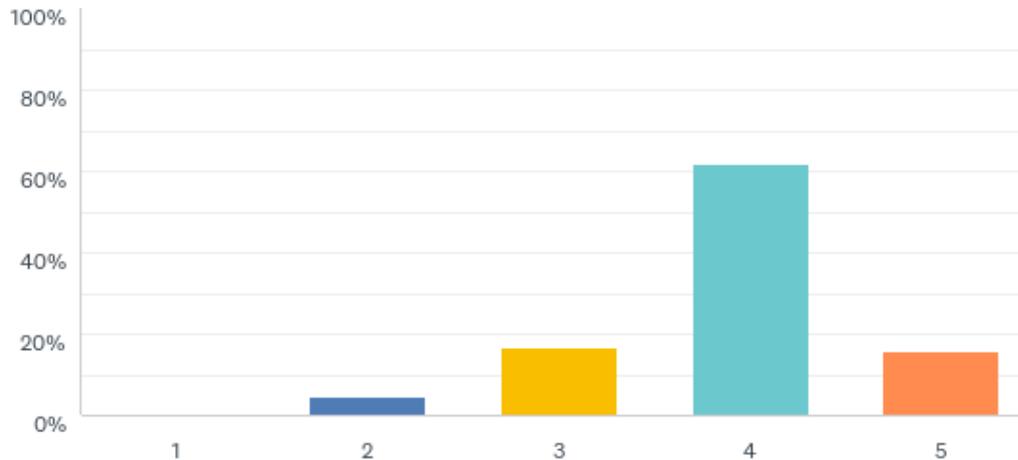
- › Respondents: **150**
- › Survey performed during the first 6 months of 2017



Thomas Cook  
Airlines

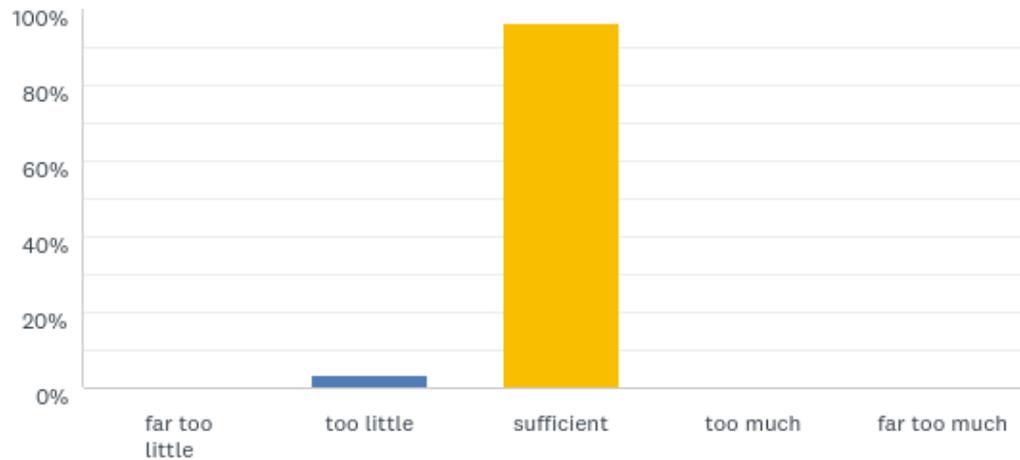
# Q1: CBT: How useful was the training material provided to you on the Pelesys Training Site? (1=very low, 5=very high)

› Besvaret: 150 Sprunget over: 0



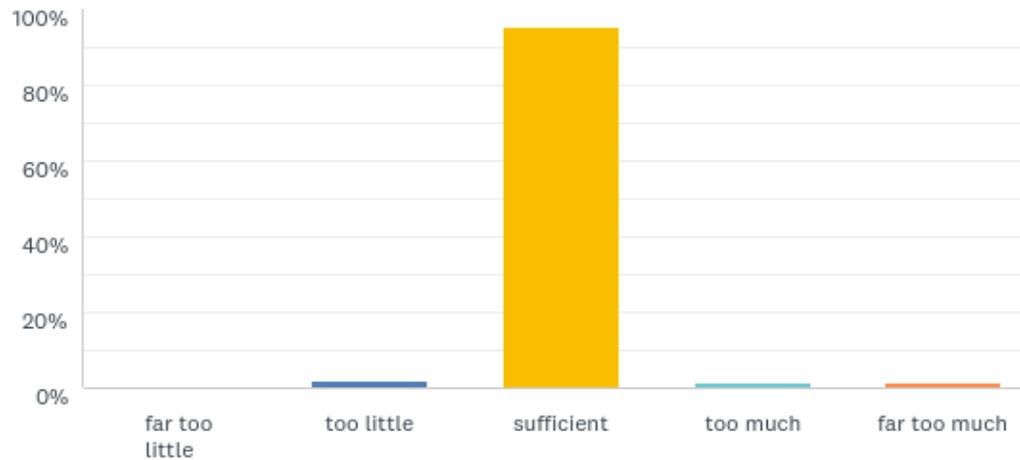
## Q2: BRIEFINGS: How would you describe the AMOUNT OF INFORMATION briefed by the trainer?

› Besvaret: 149 Sprunget over: 1



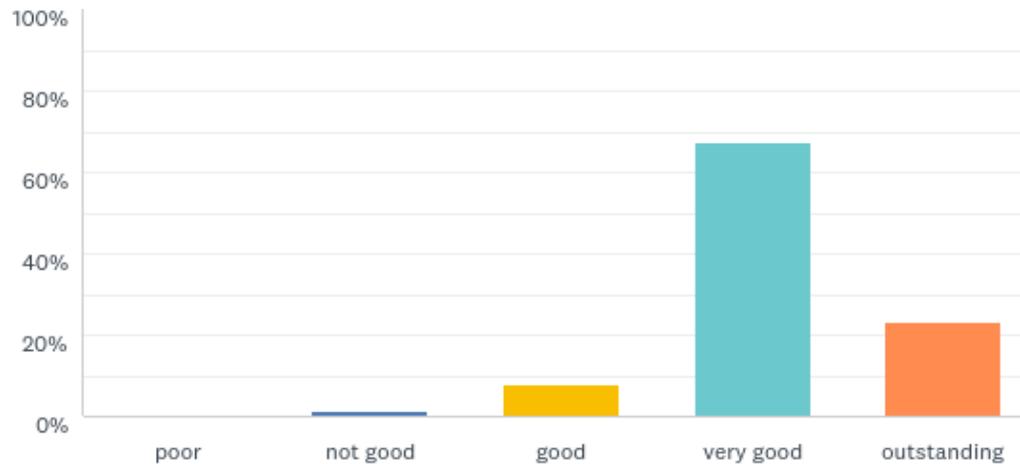
# Q3: BRIEFINGS: How would you describe the QUALITY OF INFORMATION briefed by the trainer?

› Besvaret: 149 Sprunget over: 1



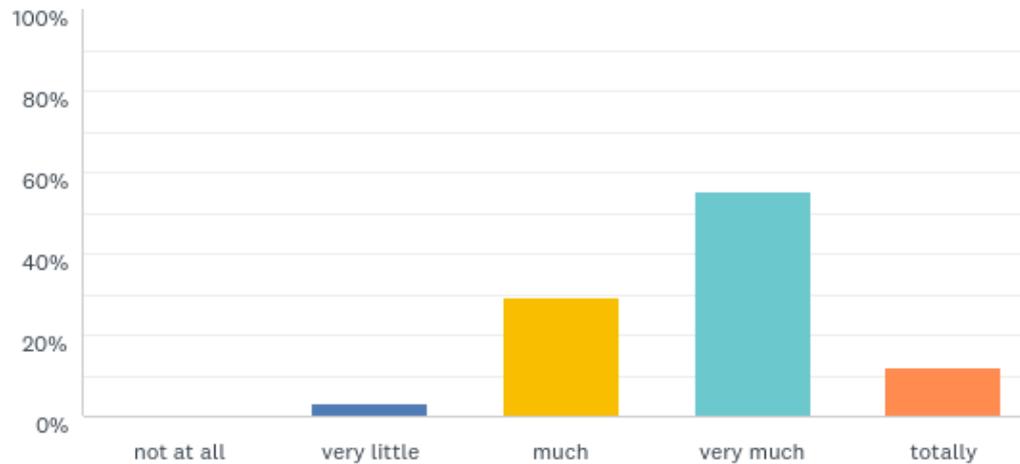
# Q4: TRAINING: How would you rate the training you received during day 1 and 2?

› Besvaret: 150 Sprunget over: 0



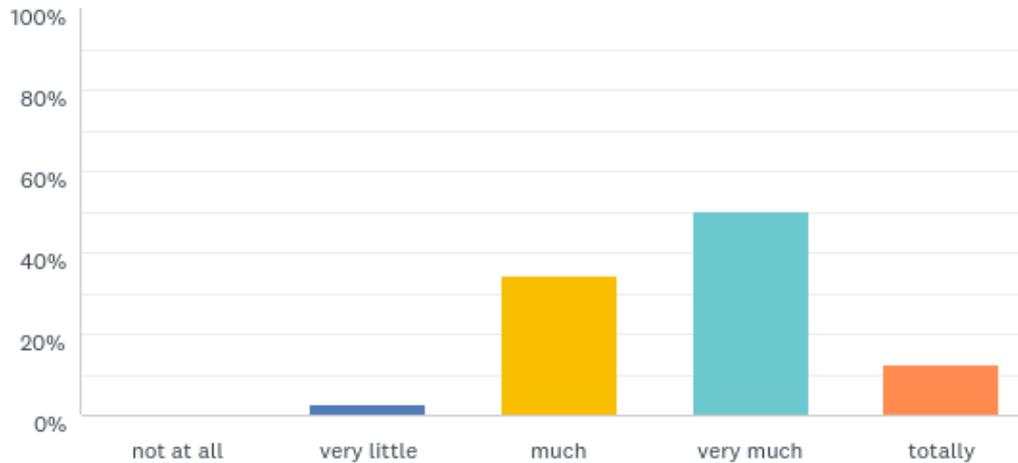
# Q5: TRAINING: How well did the training you received positively contribute to improve your skill as a pilot?

› Besvaret: 150 Sprunget over: 0



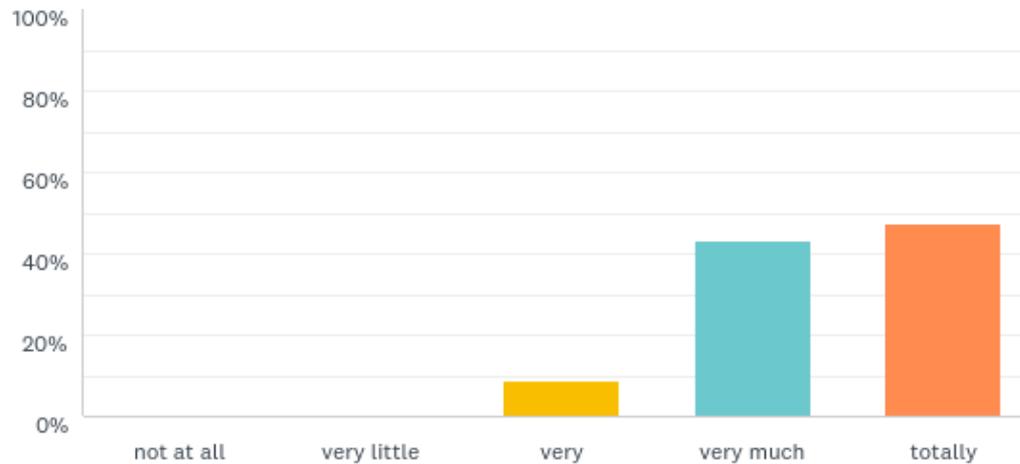
# Q6: TRAINING: How well did the training you received meet your needs?

› Besvaret: 149 Sprunget over: 1



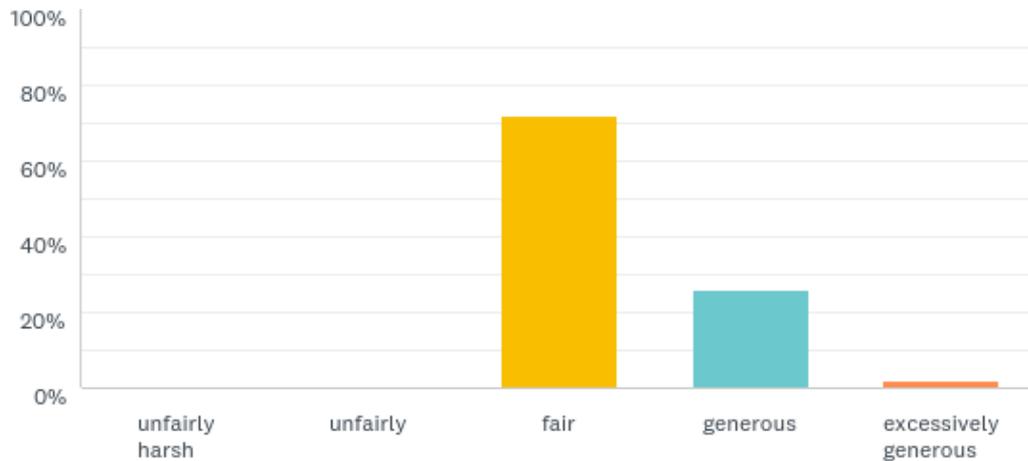
# Q7: TRAINER: Was the trainer approachable/supportive?

› Besvaret: 150 Sprunget over: 0



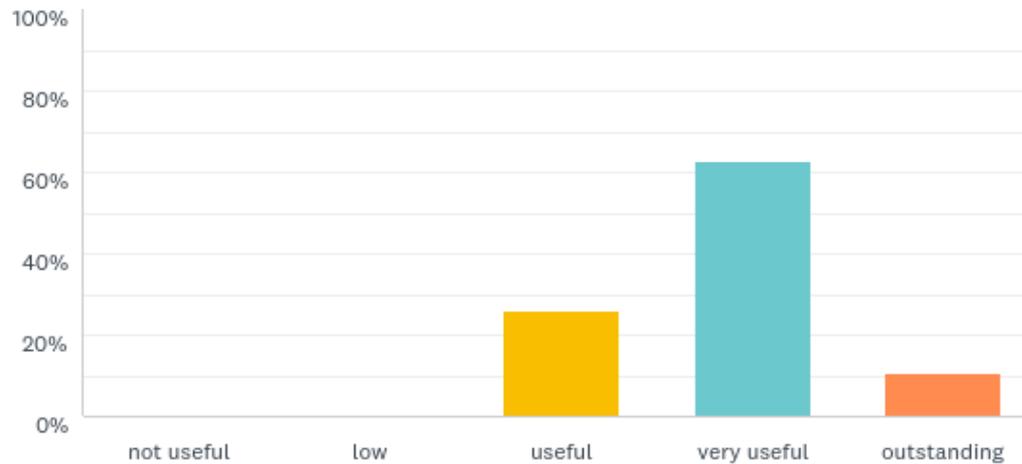
# Q8: TRAINER: How did you feel about the assessment you received?

› Besvaret: 149 Sprunget over: 1



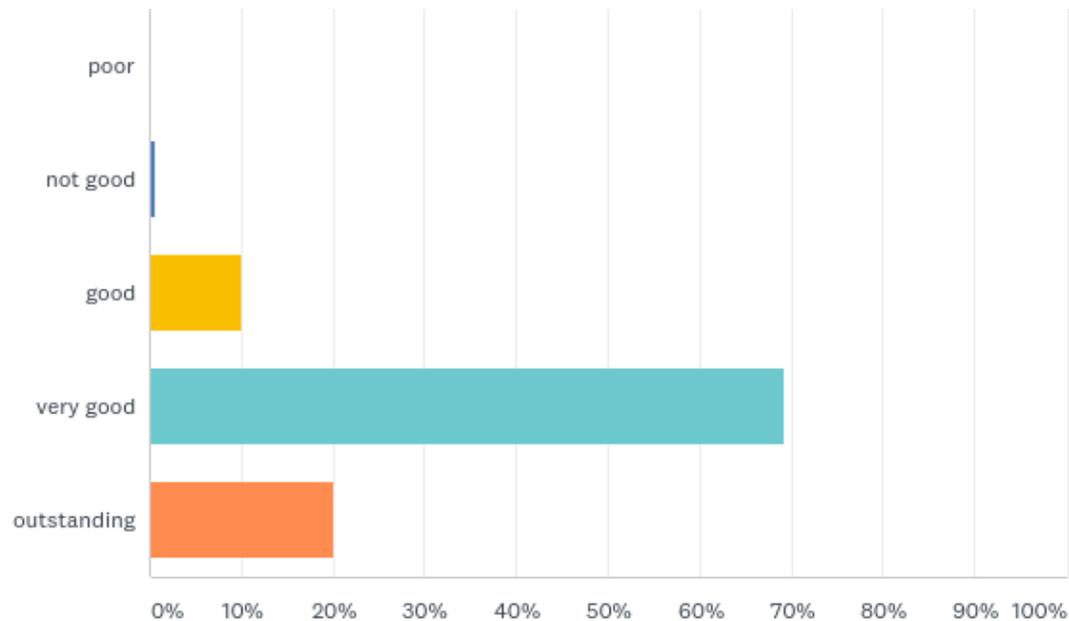
# Q9: DEBRIEFING: How would you describe the CONTENT of the debriefing?

› Besvaret: 150 Sprunget over: 0



# Q10: DEBRIEFING: How would you describe the QUALITY of the debriefing performed by the trainer?

› Besvaret: 150 Sprunget over: 0





# EBT reflection after 2 years

*Let's  
go!*

# What have we learnt

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- Competency based
  - The facilitative debrief using observation against the competencies, have enabled us to better support and manage the pilots.
- Facilitative debrief – very valuable when attitude is the issue
- Instructor training and standardisation is the cornerstone
- The pilot are getting the training they need.

 Thomas Cook Airlines

Thank you

*Let's  
go!*