

European Aviation Safety Agency

DECISION OF THE MANAGEMENT BOARD

- Having regard to Regulation (EC) N° 1592/2002¹ of the European Parliament and of the Council of 15 July 2002 on common rules in the field of civil aviation and establishing a European Aviation Safety Agency, hereinafter called the “Regulation”, and in particular to its article 20,
- Having regard to the Staff Regulations of Officials of the European Communities and to the Conditions of employment of others Servants of the European Communities²,
- Considering the need to allow for a swift and open process to hire rapidly the high quality staff required for the Agency to fulfil its tasks as described by the Regulation,
- Desiring to provide for the necessary flexibility for the Agency to adapt its human resources to industry needs,
- Bearing in mind the need to attract and retain the best expertise existing in the field,

Has decided that the Agency’s staff shall consist of temporary agents, with contracts of a duration of five years, which, if renewed, become indefinite at that time.

Agreed however that the Executive Director could, on a case by case basis, issue directly contracts of shorter duration when the nature of the posts so requires.

Agreed also that the Executive Director could, on a case by case basis, issue directly contracts of indefinite duration when the nature of the posts so requires and the candidates have occupied comparable positions with national administrations, international civil aviation organisations or the Commission.

Done at Brussels,

The Chairman

Mr. Thilo Schmidt

¹ Official Journal L 240, 7.9.2002, p. 1.

² Regulation 259/68 of 29 February 1968 and subsequent Regulations amending that Regulation