

## ***European Aviation Safety Agency***

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### **EXPLANATORY NOTE ON THE AGENCY'S BUSINESS PLAN**

The Agency has generated its first five-year business plan, covering the years 2008 to 2012. A draft was presented to the Management Board in September 2007 for comment, and subsequently separate consultations were held with the EASA Advisory Board and the Budget Committee. The results of those consultations and comments are included in this amended version, which is now presented for adoption by the Management Board.

The Business Plan is part of an integrated planning cycle, which includes the multi-annual Staff Policy Plan, the annual work programme and the annual budget. It is intended to bridge the gap between strategic and operational planning. Since this is the first Business Plan, it is intended that it be updated in 2008, to reflect the years 2009-2013. Thereafter it will be updated on a two year cycle.

The Business Plan foresees the extension of the Agency's remit under changes to its Basic Regulation. As a result of this growth of activity, forecast revenues will rise from €84.8m in 2008 to €98.1m in 2012. The plan analyses revenues and expenditure both from the Community contribution and from Fees and Charges, to ensure there is no cross-subsidy between activities. It separately assesses the financial position for the existing remit of the Agency and future potential extensions to its remit, to ensure that in all cases the financial position is balanced. Under the Business Plan staffing is planned to increase from 457 in 2008 to 622 by the end of 2012.

The assumptions on which the Business Plan is based are detailed in the document, and are conservative in nature. The Business Plan uses consistent assumptions to produce an Agency-wide, "top-down" view of

the financial position over a five-year planning term. It is therefore to be expected that there are minor differences between the financial forecasts contained in the business plan and the 2008 budget, which is a "bottom-up" detailed calculation of the Agency's planned revenues and expenditure for the coming year.

The Business Plan also contains an initial series of Key Performance Indicators for the Agency as a whole. These, together with the Business Plan itself, will be further refined