## **ANNEX 2: EXPLANATORY NOTE**



## **EXPLANATORY NOTE TO THE MULTI-ANNUAL STAFF POLICY PLAN 2011-2013**

This is the fourth multi-annual Staff Policy Plan (MSPP) generated by the European Aviation Safety Agency (EASA). It was sent to the Commission services (DG HR (former DG ADMIN), DG BUDG and DG MOVE (former DG TREN)) for their comments on 18 December 2009 after having obtained the agreement of the Management Board on this document in its December meeting 2009.

The revised March version of the MSPP includes mainly updates as regards staff figures which were still estimates in the previous December version and are now established facts. Moreover, having received the consolidated opinion of the Commission services of 24 February 2010, it also contains changes that address some of the comments, for example as regards the budget estimates on p.6 (split now between fees and subsidies). The document does not reflect the very recently proposed cuts in the EC subsidies by DG MOVE, as these need to be further discussed.

The MSPP is now presented for adoption to the Management Board at its March meeting in its final version which will be part of the documents related to the Preliminary Draft Budget 2011 to be submitted to the Commission and the Budgetary Authority by 31 March 2010.