

Management Board Decision

DECISION N° 03-2015

of 25 February 2015

**ADOPTING the 2016-2018 Multiannual Staff Policy Plan
and an amended 2015 Establishment Plan**

THE MANAGEMENT BOARD OF THE EUROPEAN AVIATION SAFETY AGENCY,

Having regard to Regulation (EC) 216/2008¹ of the European Parliament and of the Council of 20 February 2008 on common rules in the field of civil aviation and establishing a European Aviation Safety Agency, repealing Council Directive 91/670/EEC, Regulation (EC) 1592/2002 and Directive 2004/36/EC thereof, hereinafter referred to as “the Basic Regulation”;

Whereas:

- (1) According to Articles 33(2)(f) and 59 (5) of the Basic Regulation the Management Board is responsible for adopting the Agency’s Draft Budget for the following financial year,
- (2) The Multiannual Staff Policy Plan is part of the documents related to the Draft Budget which are addressed to the Commission and the Budgetary Authority,
- (3) The Management Board has adopted in decision 02-2015 from 2015 the 2016 Draft Budget, Draft Work Programme and Establishment Plan,

Has decided as follows:

Pending the receipt of the final opinion from the Commission services, and subject to possible modifications depending on its comments, the Multiannual Staff Policy Plan 2016-2018, as set out in the annexed document, is hereby adopted by the Management Board, including the proposed amended 2015 Establishment Plan.

Done in Cologne, 25 February 2015

[Signed]

PEKKA HENTTU
Chair of the Management Board