



Training: Creating today the expertise for tomorrow

Panel 4

G.A. Bandieri

Moderator: John Allen, Director, Flight Standards Service, FAA

Panellists:

- Trevor Woods, Standardisation Director, EASA
- George Novak, Assistant Vice President, AIA
- Belinda Swain, Chief Airworthiness Engineer, Rolls-Royce
- Gaoussou Konate, Deputy Regional Director, WACAF regional office, ICAO

Major Discussion Points

- In the future it is foreseen to have shortage of Skilled Aviation professions such as Pilots, Mechanics, Engineers, Regulators, from where do we get them? How are we going to address this forecasted shortages at local and global level?
- Trevor Woods reports on EASA initiatives to address shortage of Flight Ops Inspectors, in terms of both numbers and qualification. Training task force established and pool of experts to facilitate sharing of inspectors.
- G. Novak reports on AIA initiative to get young people interested in Science, Technology, Engineering and Mathematics disciplines
- B. Swain informs that also RR is facing problems in getting the graduate engineers it needs. They are trying to make aviation and engineering attractive to young people, as engineering is not seen attractive in the UK.
- G. Konate informs that the problem is even more acute in Africa, as families can't afford technical education for their children; suggested solutions are global collaboration to have common uniform standards and partnership to share costs.

Questions and Comments from the Floor

- These educations, particularly pilots, are expensive but initial wages low, how to solve this issue. General aviation has an important role as entry gate to aviation professions.
 - On top of strategic partnerships we must also market our profession as testimonials. Support to pool of expert: working together to solve common problems.
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- Retired professionals or airline managers without a job because of economic crisis can be a resource for reinforcing the pools of experts.

Outcomes/Additional Ideas

- Work together, share solutions
- Market aviation professions.
