

European Aviation Safety Agency

DECISION OF THE MANAGEMENT BOARD¹ ADOPTING THE 2015-2017 MULTIANNUAL STAFF POLICY PLAN AND AN AMENDED 2014 ESTABLISHMENT PLAN

The Management Board,

Having regard to Regulation (EC) N° 216/2008² of the European Parliament and of the Council of 20 February 2008 on common rules in the field of civil aviation and establishing a European Aviation Safety Agency, and repealing Council Directive 91/670/EEC, Regulation (EC) No 1592/2002 and Directive 2004/36/EC thereof,

Whereas:

- (1) According to Articles 33(2)(f) and 59 (5) of the Regulation (EC) No 216/2008 the Management Board is responsible for adopting the Agency's Draft Budget for the following financial year,
- (2) The Multiannual Staff Policy Plan is part of the documents related to the Draft Budget which are addressed to the Commission and the Budgetary Authority,
- (3) The Management Board has adopted in decision MB XX from 2014 the 2015 Draft Budget, Draft Work Programme and Establishment Plan,
- (4) According to article 38 of the Agency's Financial Regulation³, save in the case of grades AD 16, AD 15, AD 14 and AD 13, the Management Board may modify the establishment plan by up to 10 % of posts authorised.

HAS DECIDED AS FOLLOWS:

Pending the receipt of the final opinion from the European Commission, and subject to possible modifications depending on its comments, the Staff Policy Plan 2015-2017, as set out in the annexed document, is hereby adopted by the Management Board, including the proposed amended 2014 Establishment Plan.

Done at Brussels,

[Signed]

Michael Smethers
Chair of the Management Board

¹ Adopted at MB 01/2014 on 11 March 2014,

² OJ L 79, 19.03.2008, p.1.

³ MB Decision 14-2013