

Declaration on conflict of interests (L1) for Pontus Goeran MOLIN

1 PERSONAL DATA

Name	Pontus Goeran	Surname	MOLIN
Directorate	RS - Resources & Support Directorate	Job title	Resources & Support Director
Department	n/a	Section	n/a
Grade	n/a	Grade Start Date	01/01/2026
Hire date	01/01/2026	Employee Id	320096

2 DECLARATION ON CONFLICT OF INTERESTS

Type of declaration	First declaration
Starting date in the current function:	01/01/2026

2a Declaration

I have **no interest(s) to declare** in relation to the position I currently occupy. At this point, should the situation change, I commit to take the necessary steps to update my Declaration of Interests by completing a new form and sending it to my Head of Department/Director/the Executive Director. Please **save before submitting** your declaration.

I have (an) **interest(s) to declare** in relation to the position I currently occupy which needs to be assessed as it might give rise to a potential conflict of interests or a conflict of interests. Therefore, I have completed the below table including my interest(s). Please **save before submitting** your declaration.

I have read and understood the MB Decision 12-2024 and hereby declare to the best of my information, knowledge and belief that:

I hereby declare that I have no interests to declare



I have read and understood that this Declaration of Interests will be handled by the HR Department in accordance with Regulation (EU) 2018/1725 on the protection of natural person with regard to the processing of personal data by the Union institutions, bodies, offices and agencies and on the free movement of such data, and repealing Regulation (EC) No 45/2001 and Decision No 1247/2002/EC and as described in the Privacy Statement.

2b Details needed

*Note: Only in case when you have indicated **an interest**, please specify the interests that you and/or your close family members* currently have or have had in the past 5 years.*

In case of **yes** please always provide the following details in the provided text box:

- Title function (you or your close family members)
- Period of activity (within 5 past years)
- Company** or organisation***
- Products/projects or activity reference (in the field of EASA activities)
- Description of the activity (including contracts with EASA)

**For this purpose, 'close family members' are considered to be the persons forming a household with the person making the declaration (spouse, partner, and/or dependent child(ren)).*

***This includes any commercial business, industry association, consultancy, research institution or other enterprise whose funding is significantly derived from commercial sources. It also includes independent own commercial business, law offices, consultancies or similar.*

****An 'organisation' includes governmental, international or non-profit organisations.*

1. Employment	no
1. Employment with a company or an organisation, including any contractual link (e.g. leave on personal grounds/secondment)	Title function (you or your close family members) Period of activity (within 5 past years) Company** or organisation*** Products/projects or activity reference (in the field of EASA activities) Description of the activity (including contracts with EASA)
2. Consultancy, legal representation, advice	no
2. Consultancy, legal representation, advice with a company or an organisation	Please specify with the bullet points indicated above
3. Membership of a Managing Board or equivalent structure	no
3. Membership of a Managing Board or equivalent structure of a company or an organisation	Please specify with the bullet points indicated above
4. Membership of an Advisory Board or equivalent structure	no
4. Membership of an Advisory Board or equivalent structure of a company or organisation	Please specify with the bullet points indicated above
5. Other membership or affiliation	no
5. Other membership or affiliation e.g. Membership in an Aero Club	Please specify with the bullet points indicated above
6. Research funding	no
6. Research funding from a company or an organisation, including grants, rents, sponsorships, fellowships, non-monetary support	Please specify with the bullet points indicated above
7. Intellectual property rights	no
7. Intellectual property rights (e.g. patent, trademark, copyright or proprietary know-how – if it has a financial value, please indicate and specify the amount)	Please specify with the bullet points indicated above
8. Investments in a company or an organisation	no
8. Investments in a company or an organisation, including holding of stocks and/or shares, stock options, equity, bonds, partnership interest in the capital of such undertaking, one of its subsidiaries or a company (please specify the amount)	Please specify with the bullet points indicated above
9. Public statements and positions	no
9. Public statements and positions for a company or an organisation as	Please specify with the bullet points indicated above

part of a regulatory, legislative or judicial process

10. Other relevant information no

10. Other relevant information that could be seen as jeopardising your independence when working for the Agency Please specify with the bullet points indicated above

3 ASSESSEMENT

The assessment aims at determining whether a potential or an actual Conflict of Interest exists which could impair the impartiality and the independence of the staff member (i.e jobholder) who completed a DoI in performing his/her duties and responsibilities. This assessment should be done also based on the [Overview on categories of interest that are most relevant in the EASA context published on the Intranet](#).

3a Opinion of the staff members competent assessor Executive Director

ED: Is there any conflict of interest identified? no

ED: If not, explain why: If not, explain why:

ED: If yes selected above, please indicate if Please select your assessment

ED: Description of interests identified: Description of interests identified:

ED: Mitigating measures to be implemented: Mitigating measures to be implemented:

ED: Please, indicate whether the opinion of the Ethical Committee has been requested no

4 HR Process closure

Review by the Human Resources Department

Final outcome of the review:

