

EASA Annual Safety Conference 2025

**Aviate-Navigate-Communicate – Safety Today,
Safety Cross-Domain, Safety Tomorrow**

CONFERENCE AGENDA

Copenhagen, Denmark

November 12 – 13, 2025

DAY 1 - Wednesday, November 12, 2025

TIME	TITLE, SPEAKER
11:00 – 12:00	Registration & Check-In
12:00 – 13:00	NETWORKING LUNCH
13:00 – 13:05	INTRODUCTION Master of Ceremonies - Janet Northcote, Chief Communications Officer, EASA
13:05 – 13:15	WELCOME ADDRESS Jacob Heinsen, Permanent Secretary of State for Transport, Denmark
13:15 – 13:30	SETTING THE SCENE – Safety Today, Safety Cross-Domain, Safety Tomorrow Florian Guillermet, Executive Director, EASA
13:30 – 14:30	PANEL 1 - Safety Today: Lessons Learned, Risks Understood, Actions Taken During the last two years, we have seen incidents and accidents arising from known safety issues such as runway safety, human factors in operations or wildlife in the surroundings of the aerodromes. Despite our best efforts to prevent these, we clearly need to do more! When pilots face an emergency, we get them to focus on “Aviate-Navigate-Communicate”. We want to take the same approach as we discuss safety today: What can we learn from occurrences? Do we have a shared view of the present risk picture? Do we know the top safety issues? What actions are we taking, collectively and individually? And how do we translate all of this into a proactive approach to safety? Moderator: Andrew Charlton, Managing Director, Aviation Advocacy <ul style="list-style-type: none">Alain Leroy, Chief Engineer and Safety Adviser, EASACarmela Tripaldi, Director of Technical Standard and Aeronautical Operations Directorate, ENAC, and EASA Management Board Advisory Group on Strategy and SafetyMartin Bülow, Vice President EASA Safety und Compliance Management, Frankfurt AirportMatteo Ragazzi, Senior Vice-President Engineering and Innovation, Leonardo Helicopter Division



14:30 – 14:45	Keynote speech - Aviate-Navigate-Communicate: keep the focus on safety Captain Tanja Harter, President of the European Cockpit Association (ECA)
14:45 – 15:15	NETWORKING COFFEE BREAK
15:15 – 16:15	PANEL 2 - Safety Cross Domain: Managing interfaces and issues cross domains Human and organisational factors have been significant contributors to some recent accidents, where technical design and operational realities have clashed. This panel will discuss human and organisational factors, exploring how authorities, airlines, and aircraft manufacturers have processed them, how the risks were understood, what actions were taken and whether more actions are needed. Moderator: Daan Dousi, Head of Innovative Air Mobility Department, EASA <ul style="list-style-type: none">• Paul Jouas, Flight Safety Director – Accident / Incident Investigation, ATR• Marta Lestau Sáenz, Aircraft Safety Director, AESA• Captain Jim Pegram, Director of Safety, Security and Compliance, easyJet• Eric DeMoney, Director of Safety & Regulatory Affairs – Europe, Middle East & Africa, Boeing
16:15 – 17:15	PANEL 3 - Safety Cross Domain: Human challenges in aviation maintenance Maintenance activities are often identified as a contributing factor in reported occurrences. This panel will reflect on current maintenance practices, how novelties in maintenance are accommodated on the ramp and the hangar floor, and where the next generation of staff is coming from. It will also consider how to manage the introduction of new generation of personnel that need to be trained, new training activities to cope with new materials, systems and maintenance practices. From a bird's-eye view, a key point of discussion will be how operational and commercial pressures are affecting human factors in maintenance, together with the potential that innovation and new generations of professionals may offer to mitigate human factor safety risks. Moderator: Eugenia Díaz Alcázar, Head of Maintenance and Production Department, EASA <ul style="list-style-type: none">• Anders Ludvigsson, Chief Operating Officer & Accountable Manager, Maersk Air Cargo A/S• Richard Lewis, Director of Engineering, Ryanair Group Airlines, and Chief Engineer, Ryanair DAC• Jean-Hugues Cousin, MRO Global Operations Director, Safran Aircraft Engines• Dr. Janina Bergmann, Senior Director Authorities & Management Systems, Lufthansa Technik AG
17:15 – 17:30	FLASH TALK - Operation Centric Certification: taking a holistic view to promote safe innovation. Francois Duclos, Executive Expert Certification Rulemaking & Airworthiness, Airbus, and EASA Stakeholders Advisory Board (SAB) Chair
17:30 – 17:45	CLOSING REMARKS DAY 1 Rachel Daeschler, Certification Director, EASA
19:00 – 22:00	GET-TOGETHER - NETWORKING EVENT FOR ALL CONFERENCE PARTICIPANTS AT THE INVITATION OF THE DANISH EU PRESIDENCY The evening event will take place at Vilhelm Lauritzen Terminalen. Buses will be provided, departing from the Marriott hotel at 18:30 and returning to the Marriott hotel at 22:30 after the event. The dress code is business casual.

DAY 2 – Thursday, November 13, 2025

TIME	TITLE, SPEAKER
08:30 – 08:55	CHECK-IN AND COFFEE
08:55 – 09:00	OPENING DAY 2 Master of Ceremonies - Janet Northcote, Chief Communications Officer, EASA
09:00 – 09:15	Keynote speech - A safe and competitive aviation industry Jacob Nitter Sørensen, CEO, Group CEO, Air Greenland A/S
09:15 – 10:15	<p>PANEL 4 - Safety Tomorrow: Facilitating competitiveness without compromising safety</p> <p>Safety is fundamental to the commercial success of aviation. But maintaining safety and facilitating a competitive harmonised market does not necessarily have to come with a high level of complexity in aviation regulation and administration. How can the competitiveness of the EU industry be facilitated by a simplified regulatory framework adapted to the needs, that does not compromise on safety and is built on lessons learned, risks understood and actions taken? This panel will discuss better regulation and simplification in the context of rule development and implementation and how to find the right balance for a safe, competitive and strong EU aviation industry. Are there any safety elements that are outdated? How can the aviation industry in the European region remain safety oriented whilst becoming more competitive?</p> <p>Moderator: Jesper Rasmussen, Director Flight Standards, EASA (until 1. Oct. 2025)</p> <ul style="list-style-type: none"> • Dr. Christine Berg, Deputy Director for Aviation, European Commission, and Head of Unit of Aviation Safety, DG MOVE • Philippe Auradé, DSAC Europe Program Manager, DGAC France, and MAB member • Rebecca Gravina, Director of Airworthiness, Pilatus Aircraft Ltd. • Carol Sharkey, Chief Risk Officer, Ryanair, and A4E representative in EASA SAB
10:15 – 10:30	FLASH TALK - Preventing mid-air collisions — Managing the iConspicuity challenge Maria Algar Ruiz, Chief Expert Airspace Integration, EASA
10:30 – 11:00	NETWORKING COFFEE BREAK
11:00 – 12:00	<p>PANEL 5 - Safety Tomorrow: ensuring our equipment and infrastructure is resilient and fit for purpose</p> <p>The aviation industry relies increasingly on new technologies, more sophisticated equipment and infrastructure, and complex supply chains to keep the system moving. Lately power outage events have showed their impact on operations. Do we fully understand the underlying risks of the many tools and systems that ensure safety? As we learn to address Cyber Risks in our daily operations, are we handling appropriately threats related to essential infrastructure that could have consequences on power supply or safety of supply chains? Considering GNSS jamming and understanding how to integrate AI safely, are we truly aware of the risks that we need to manage in an evolving landscape? How do we build resilience into our systems at a technical and organisational level? Should we rethink safety management as competent authorities? And how is risk communication being prioritised?</p> <p>Moderator: Andrew Charlton, Managing Director, Aviation Advocacy</p>



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- Hette Hoekema, Chief Expert Avionics & Electrical Systems, EASA
 - Dan Tunø Iversen, Head of Airport Technology at Copenhagen Airports
 - Catherine Ronflé-Nadaud, Head of Pyrénées ATC Center, at the Direction des Services de la Navigation Aérienne (DSNA)
 - Paul Bosman, Head of ATM Infrastructure Division, EUROCONTROL

12:00 – 12:30

Fire side chat - Emerging risks and interrelated Safety Risk Management

- Maria Rueda, Safety Management, Sustainability and Global Outreach Director, EASA
- Yannick Malinge, Senior Vice President and Head of Aviation Safety, Airbus
- Giancarlo Buono, Group Director of Safety and Airspace Regulation, UK CAA

12:30 – 13:45

NETWORKING LUNCH

13:45 – 14:00

FLASH TALK - New fuels, new challenges

Bastian Rauch, Aviation Fuels Expert, EASA

14:00 – 15:00

Panel 6 – Safety Tomorrow: ensuring a safe and efficient transition to sustainable aviation fuels

How do we enable a safe and swift transition to sustainable aviation fuels? As the aviation sector is using increasing amounts of Sustainable Aviation Fuel, from unfamiliar suppliers, how can we be sure that all the fuel supplied meets the expected rigorous standards? Can a remote SAF quality control be put into place – and if so, how? What are the main safety related challenges in the development and roll-out of SAF? How do we ensure that the industry is ready for a rapid scale-up of SAF without compromising safety?

Moderator: Bastian Rauch, Aviation Fuels Expert, EASA

- Pierluca Satriano, HoD - Safety Intelligence & Performance, EASA
- Mathias Milling, Director, Danish Industry
- Mark Newstead, General Manager, Joint Inspection Group Ltd
- Jean-Philippe (JP) Belières, Fuels & Alternative Energy Systems Senior Technical Fellow, Boeing

15:00 – 15:30

Concluding Remarks

Florian Guillermet, Executive Director, EASA, and Lars Korsholm, Deputy Director General, Danish Civil Aviation Division
