# Marylin Bastin - Director European Green Sky -

## PERSONAL DETAILS

Date of Birth: 03/10/78

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#### **SUMMARY**

I'm the acting Director of the European Green Sky Directorate in EUROCONTROL managing +300 staffs. I oversee the Directorate's responsibilities which includes coordinating and supporting the evolution of European air traffic management (ATM) and working closely with a wide range of aviation stakeholders including governing bodies, national authorities, airlines and financial institutions. I'm also managing EUROCONTROL's contribution to SESAR as well as steering research & development (R&D) and innovation activities. I'm turning EUROCONTROL unique aviation data into aviation intelligence, delivering performance assessments, aviation traffic forecasts & cost-benefit analyses for European ATM. And finally, I'm leading the Aviation Sustainability work supporting the transition to net zero and mitigating climate change impacts. I'm also a member of the Council of Engineer for the Energy Transition (CEET) under the auspices of the United Nations Secretary-General, co-leading the working group on energy for all transportation sectors.

#### PROFESSIONAL EXPERIENCE

Since December 2023: Eurocontrol, Brussels

Acting Director for the European Green Sky Directorate

#### Responsibilities

- Direct the European Green Sky Directorate (EGSD) in the achievement of the agreed Agency Business Plan and Work Programme objectives and tasks, in a cost-efficient manner.
- Propose, coordinate and support the evolution of European ATM; ensure the maintenance of the European ATM Master Plan and propose Agency plans supporting a strategic positioning of EUROCONTROL within the European Aviation landscape.
- Manage EUROCONTROL's contribution to SESAR; manage the Agency Research and Development (R&D) and innovation activities including industrialisation phase (V4), aligned to the strategy of the Agency and contributing to EU ATM research; ensure that the outcome of the R&D attains maturity with appropriate standards, generic safety cases, toolkits, guidelines and datasets to facilitate subsequent deployment; initiate, promote and manage, on behalf of the Agency, pan-European R&D and industrialisation programmes.
- Leverage the Agency's data resources to develop Aviation Intelligence.
- Ensure the provision of impartial and independent performance assessment, traffic forecasts and cost-benefit analysis for European ATM.
- Ensure the provision of efficient support to the Performance Review Commission

(PRC) through the Aviation Intelligence Unit.

- Foster and manage the Agency activities in support of environment, climate change and related policies.
- Provide multi-domain cross-directorate support to the Network Management Directorate (NMD) towards the EC Network Functions Implementing Rule (NF-IR) requirements. Contribute to the design and deployment of operational measures and initiatives that can improve the environmental performance of the ATM and aviation system;
- Provide stakeholders with environment and climate-change related expertise, data, impact assessment and studies, products and services;
- Lead and carry out research and analysis of any new aviation environmental topics and innovative concepts.
- Develop and maintain excellent and effective relations with stakeholders and represent the Agency in internal/external high-level groups; present strong sustainability plans for the aviation sector to international audiences.
- Lead and manage the operations of the Directorate and its staff.
- Contribute to the overall strategic management of the Agency.
- Work as a team member of the EUROCONTROL Senior Management Group.

Skills

Oral and written competencies, leadership, mental and business agility, organization, planning, diplomacy, financial optimisation, project management, portfolio and customer management, advanced technical & operational expertise

#### O Since April 2020: Eurocontrol, Brussels

Head of Aviation Sustainability

Responsibilities	- Lead and manage all environment and climate change Agency's activities towards the EU and its agencies, ICAO, States and other stakeholders;
	- Function as the Agency' spokesperson on aviation sustainability and environmental
	planning; - Communicate effectively on the Agency's capabilities, competencies, services,
	- Communicate effectively on the Agency's capabilities, competencies, services, products and successes;
	- Raise awareness and improve understanding amongst stakeholders of the impact of climate change on aviation and the Agency's role in supporting an improvement in the industry's environmental performance;
	- Operate the Emissions Trading System (ETS) Support Facility and ensuring provision of CORSIA support to stakeholders (e.g.: States, the EU, ICAO, etc.);
	- Provide support to EU bodies in the field of aviation sustainability, such as EASA,
	SESAR JU, European Commission, etc.;
	- Develop and implement the aviation sustainability strategy, objectives, and work program; and manage its activities and resources (budget and personnel), while ensuring availability of competencies and business continuity;
	- Contribute to the design and deployment of operational measures and initiatives that can improve the environmental performance of the ATM and aviation system;
	- Provide stakeholders with environment and climate-change related expertise, data, impact assessment and studies, products and services;
	- Lead and carry out research and analysis of any new aviation environmental topics and innovative concepts.
	- Develop and maintain excellent and effective relations with stakeholders and
	represent the Agency in internal/external high-level groups; present strong sustainability plans for the aviation sector to international audiences.
<u>Skills</u>	Oral and written competencies, leadership, mental and business agility, organization, planning, project management, portfolio and customer management, advanced technical & operational expertise

#### O June 2016 to March 2020: skeyes, Brussels

Head of Environment & Procedure design

Responsibilities	<ul> <li>Manage a team of 7 persons with different background and levels of expertise</li> <li>Develop a service catalogue meeting customers 'requirements (airports, other ANSPs, Airlines) and a methodology related to cost estimation</li> <li>Implement the National Navigation Strategy as required by European Commission to Environment and procedure design (PBN Implementation Plan, flight procedures, noise issues above Brussels Airport)</li> <li>Define and implement KPI to monitor Environmental Performances as required by</li> </ul>
	the Performance Scheme IR EU2013/390.
	- Develop Collaborative/Customers Management Group to develop a common business strategy to ensure sustainable growth of their activities
	- Define and implement new operational procedures to improve flight efficiency according to customers 'needs.
	- Manage the project portfolio and the resources demand related to Environmental and Procedure design activities
<u>Skills</u>	People, change, portfolio and customer management, advanced technical & operational expertise, leadership, financial and legal

### O From October 2014 to October 2016: FABEC, Central-Europe

Chairwoman of the Steering Committee Environment for the Functional Airspace Block of Europe Central (Belgium, Luxembourg, France, The Netherlands, Switzerland, Germany, Maastricht-Eurocontrol)

Responsibilities	- Propose joint initiatives and develop policies and positions in the ENV domain
Responsibilities	- Manage activities as requested by the ANSP CEOs and prepare and coordinate the
	implementation of accepted FABEC project deliverables within the individual
	ANSPs based on agreed commitments
	- Clarify ANSP CEO strategic directions in the ENV domain and give guidance to
	development of program deliverables from the perspective of their fitness for
	implementation by the ANSPs and compliance with the strategic directions
<u>Skills</u>	Oral and written competencies, leadership, mental and business agility, organization,
	planning, project management

#### O From October 2014 to June 2016: skeyes, Brussels

Manager Environment for the Operational Directorate-General

Responsibilities	- Develop customer collaboration related to operational improvements
	- Represent skeyes in different international working groups related to environment
	(ICAO (CAEP), CANSO ENVWG, CDO TF Eurocontrol)
	- Responsible for Green Landings Implementation on Belgian Airports
	- Define and develop tools to monitor Environmental Performance
	- Define and implement a new process to handle customer complaints and requests
	- Internal audit for ISO14001
Skills	People Management, customers management, project management, program
	management, technical & operational expertise

#### O From 2002 to October 2014: skeyes, CANAC Centre, Brussels

Various ATM expert and project management positions (Flight Plan, A-SMGCS...)

# **EDUCATION**

- 2001 Master of Science in Industrial Engineering electronics, automatics and computer science with the highest honours (Helmo Gramme)
- 2018 Executive Degree in Environmental Management with the highest honours (HEC/ULg)

# **CERTIFICATIONS**

2020	Unconscious Bias Training
2018	Story Telling – Lift Up my team Manager Program
2016	Feedback Skills – Manager Program
2015	Change Management – Manager Program
2015	Priority Management – Manager Program
2015	Team and People Management – Manager Program
2015	Get insight of yourself and others (DISC assessment)
2015	Agility and Resilience – Manager Program
2014	Aviation and the environment (Instilux-Eurocontrol)
2014	Software Assurance Levels & Safety Assessment Methodology (skeyes)
2012	Safety Assessment Methods for Change leaders (skeyes)
2011	Controller Support Tools (Instilux-Eurocontrol)
2009	ITIL V2 Hands-on (Xedis)
2008	ODS Toolbox design and development (Barco)
2004	C++ advanced concepts and design patterns (Infosupport)
2004	Basic Training Navigation (Instilux-Eurocontrol)
2004	Basic Training Communication (Instilux-Eurocontrol)
2003	A-SMGCS Training (Instilux-Eurocontrol)
2002	Basic Training Surveillance (Instilux-Eurocontrol)
2002	ADA – software development training (Paris-CSIntitut)

## LANGUAGES AND INTERESTS

Languages	French (native), English (fluent), Dutch (passive knowledge)
Interests	Crossfit, reading (historical and sci-fi), travelling, music, animal welfare, nature protection