



Tanel Rautits

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● ABOUT ME

With a robust background in Air Navigation (ANSP) and the Civil Aviation Authority (CAA), I possess extensive and enduring professional experience. I have worked with European Union regulations, taking part in SES2+ regulatory development, and have collaborative relationships with key Air Navigation-related institutions, including EUROCONTROL (CRCO, NM), EASA, SESAR, DG MOVE, ECAC, and ICAO etc. Furthermore, my recent expertise in CAA extends to diverse areas such as airports, security, SAF, FAL, U-space, and Drone Management.

With a harmonious blend of strength and stability, I have consistently championed progress and innovation, playing a pivotal role in driving digital transformation and embracing new technologies.

● WORK EXPERIENCE

15/01/2024 – CURRENT Brussels, Belgium

POLICY AND REGULATORY DIRECTOR BOREALIS ALLIANCE

Policy and regulatory issues of Alliance.
Alliance representative in Brussels.
Environmental projects, Licensing and training, etc

07/2021 – 14/01/2024 Tallinn, Estonia

HEAD OF AVIATION SAFETY AND OVERSIGHT DEPARTMENT/ AVIATION COORDINATOR ESTONIAN TRANSPORT ADMINISTRATION

Responsible for Aviation, ATM, Security, and Airport oversight, directly responsible for financial oversight including Operational Licensing, en-route charges, ANSP, and State cost-related activities, etc.
Responsible for Aviation-related reporting to the Ministry of Transport and Communication.
Member of SSC, working with State position on SES 2+ regulation etc.
Representing the State in EUROCONTROL PC, CER, SCF, EASA management board, ECAC, ICAO, DG MOVE, and NORDICAO meetings.
Restructuring of the CAA part in Administration. Responsible for Change Management, Compliance Management and Risk Management.

31/08/2019 – 06/2021 Rae vald, Estonia

HEAD OF INTERNATIONAL RELATIONS / DEVELOPMENT DEPARTMENT STATE OWNED STOCK COMPANY ESTONIAN AIR NAVIGATION SERVICES

Managing International Relations and Development Department, before the Development Department was restructured for Business Development, responsible for development, strategy, and reporting.

Main projects in development:

- FINEST cross-border development between Finland and Estonia;
- Remote TWR development for Estonia;
- UTM implementation plan.

10/2018 – 10/2019 Brussels, Belgium

VICE CHAIR OF BOREALIS ALLIANCE BOREALIS ALLIANCE

Borealis Alliance. Business Alliance of North European ANSPs.

www.borealis.aero

Co-Chairing the alliance

12/2016 – 10/2019

CHAIRMAN OF FINEST STEERING GROUP EANS JA ANS FINLAND

EANS and ANS Finland

Chairing project of integrating Estonian Finish ANSP-s to implement Cross-border airspace service.

31/12/2006 – 29/09/2019 Rae vald, Estonia

CHAIRMAN OF MANAGEMENT BOARD AND CEO STATE OWNED STOCK COMPANY ESTONIAN AIR NAVIGATION SERVICES

www.eans.ee

- Company management. Responsible for financial management. Responsible for everyday operations, Safety, Development, etc. ;
- Strategic development of the company by changing EU aviation market and demanding regulative framework;
- Interactions with European Institutions, service providers, different other Stakeholders.
- Representing company and country, participating in various negotiations countrywide, between countries, and EU level;
- Interactions with trade unions etc.
- Reporting to the Management Board and Ministry.

2012 – 2016

CHAIRMAN OF NEFRA GROUP NEFAB AND DK/SE FAB

FAB cooperation between NEFAB (Norway, Finland, Estonia, and Latvia) and DK/SE FAB (Denmark and Sweden) on a joint FRA project, was later taken over by Borealis Alliance.

2003 – 2007

CONSULTANT SWEDAVIA AB

Swedavia AB was a Swedish consultation company. From 2004 to 2007, I worked with them in Mongolia, where my task was to chart the AIS-related processes and create and put together recommendations on how to develop the field. At the end of the project, I led the process and made the specifications for purchasing a new AIS system for Mongolian CAA.

02/2002 – 12/2006 Rae vald, Estonia

HEAD OF AERONAUTICAL INFORMATION SERVICES DEPARTMENT STATE OWNED STOCK COMPANY ESTONIAN AIR NAVIGATION SERVICES

Running the Aeronautical Information Services department, responsible to bring it up to date. Responsible for Flight Planning management, route and Airspace management in AIP, and Aeronautical Information exchange with other parties.

12/2000 – 12/2006 Rae vald, Estonia

MEMBER OF MANAGEMENT BOARD STATE OWNED STOCK COMPANY ESTONIAN AIR NAVIGATION SERVICES

Responsible for Finances, Strategy and Development,

12/1995 – 02/2002 Tallinn, Estonia

HEAD OF DEVELOPMENT DEPARTMENT STATE COMPANY ESTONIAN AIR NAVIGATION SERVICES

Was part of the team building up a fully new ATM System. We did transfer from the Soviet system to the European one. The same process went on with Navigation and Communication Systems and also with organisation management.

09/1993 – 01/1996 Tallinn

TECHNICAL EXPERT ESTONIAN CAA

● EDUCATION AND TRAINING

2003 – 2006

AVIATION MBA Concordia University (Montreal), John Molson School of Business

Address Montreal

1984 – 1992

DIPLOMA ENGINEER (GRADUATE STUDENT) Tallinn University of Technology, Faculty of Automatics, Chair of Automatics and Telecommunication

1985 – 1988

MILITARY SERVICE

1973 – 1985

SECONDARY EDUCATION Tallinn 37th Secondary School

● LANGUAGE SKILLS

Mother tongue(s): **ESTONIAN**

Other language(s):

	UNDERSTANDING		SPEAKING		WRITING
	Listening	Reading	Spoken production	Spoken interaction	
ENGLISH	C2	C2	C2	C2	C1
RUSSIAN	C1	B2	B2	B2	B1
FINNISH	B1	B1	A2	B1	A1

Levels: A1 and A2: Basic user; B1 and B2: Independent user; C1 and C2: Proficient user

● ORGANISATIONAL SKILLS

Professional skills

Strong lead with innovation, establishing Remote tower project for Estonia, FinEst Crossborder initiative, etc.

Experience with project management, and experience with program management

In EANS responsible for developing, leading, and implementing strategy

Monitoring and reporting to the board about Business development

Responsible for resource management

In Transport administration, I was responsible for the System Management department, dealing with Change management, Risk Management, and Compliance management.

Experience with ATM and administrative regulations, in transport administration with all aviation safety-related regulations