

Management Board Decision

DECISION N° 07-2019

of 04 June 2019

ON TYPES OF POST AND POST TITLES IN EASA

THE MANAGEMENT BOARD OF THE EUROPEAN UNION AVIATION SAFETY AGENCY,

Having regard to the Treaty on the Functioning of the European Union,

Having regard to the Staff Regulations of Officials ('Staff Regulations') and the Conditions of Employment of Other Servants of the European Union ('CEOS') laid down by Council Regulation (EEC, Euratom, ECSC) No 259/68¹, and in particular Article 5 of the Staff Regulations and Annexes I and XIII thereto, and Article 10 of the CEOS,

Having regard to Regulation (EC) No 2018/1139² of the European Parliament and of the Council of 4 July 2018 on common rules in the field of civil aviation and establishing a European Union Aviation Safety Agency, hereinafter referred to as "the Basic Regulation",

Having regard to the agreement of the European Commission pursuant to Article 110(2) of the Staff Regulations C(2018)8800 of 11 December 2018,

After consulting the Staff Committee,

Whereas:

- 1) On 17 December 2013, the Commission informed the European Union Aviation Safety Agency that it adopted Decision C(2013)8979 of 16 December 2013 on types of post and post titles.
- 2) On 26 September 2014 Communication C(2014) 6543 from Vice-President Šefčovič to the Commission on the guidelines on the implementation of Article 110(2) of the Staff Regulations with regard to the implementing rules applicable in the agencies was adopted, and in particular Point 2.B thereof, where the Commission ex ante agreement is referred to.

¹ OJ L 56, 4.3.1968, p. 1.

² Regulation (EU) 2018/1139 of the European Parliament and of the Council of 4 July 2018 on common rules in the field of civil aviation and establishing a European Union Aviation Safety Agency, and amending Regulations (EC) No 2111/2005, (EC) No 1008/2008, (EU) No 996/2010, (EU) No 376/2014 and Directives 2014/30/EU and 2014/53/EU of the European Parliament and of the Council, and repealing Regulations (EC) No 552/2004 and (EC) No 216/2008 of the European Parliament and of the Council and Council Regulation (EEC) No 3922/91 (OJ L 212, 22.8.2018, p.1).

- 3) Pursuant to Article 110(2) of the Staff Regulations, implementing rules such as those referred to in Recital 1 are to apply by analogy to the European Union Aviation Safety Agency. By way of derogation, an agency may request the Commission's agreement to the non-application of certain implementing rules. The Commission may, instead of accepting or rejecting the request, require the agency to submit for its agreement implementing rules which are different from those adopted by the Commission.
- 4) Commission Decision C(2013)8979 is suitable to apply to the European Union Aviation Safety Agency provided that certain adjustments are made to take into account the peculiarities of the European Union Aviation Safety Agency. Those adjustments concern in particular the terminology established in the European Union Aviation Safety Agency to describe functions exercised, the range of grades of Head of Department post title of which the lower grade should respect the limitation referred to in Article 53 of the CEOS and the range of grades within other types of post.
- 5) For each of the three function groups (AD, AST and AST/SC), the types of post with the corresponding grade ranges are laid down in Annex I to the Staff Regulations. In addition, transitional rules on types of post are set out in Annex XIII for officials and temporary staff in service on 31 December 2013.
- 6) It is necessary to establish the equivalence between these types of post and the post titles which are used for the European Union Aviation Safety Agency temporary staff.
- 7) In the interests of clarity and legal certainty, Commission Decision C(2013)8979 of 16 December 2013 on types of post and post titles should no longer apply to the European Union Aviation Safety Agency.

HAS DECIDED AS FOLLOWS:

Article 1

In accordance with Article 5(4) of the Staff Regulations, the tables establishing the equivalence between the types of post and the post titles used for the European Union Aviation Safety Agency temporary staff, which are contained in the Annex to this Decision, are hereby approved.

Article 2

Commission Decision C(2013) 8979 of 16 December 2013 shall no longer apply by analogy to the European Union Aviation Safety Agency.

Article 3

This Decision shall take effect on the day following that of its adoption.

Done in Cologne, 04 June 2019

[Signed]

PEKKA HENTTU
Chair of the Management Board



ANNEX

A. Types of post

Type of post	Function group / Grade	Post title
Director ³	AD 14 – AD 15	Executive Director
Adviser or equivalent	AD 13 – AD 14	Counsellor Principal Expert
Head of Unit or equivalent	AD 9 – AD 14	Director ⁴ Head of Department
Administrator	AD 5 – AD 12	Principal Administrator ⁵ Senior Administrator ⁶ Administrator ⁷
Senior Assistant	AST 10 – AST 11	Principal Assistant
Assistant	AST 1 – AST 9	Senior Assistant ⁸ Assistant ⁹
Secretary/Clerk	SC 1 – SC 6	Secretary

³ This is without prejudice to a different classification of the head of the agency according to the founding regulation and/or the establishment plan.

⁴ Posts of Director are filled from grade AD12 to AD14.

⁵ Posts of Principal Administrator are filled from grade AD9 to AD12.

⁶ Posts of Senior Administrator are filled from grade AD7 to AD12.

⁷ Posts of Administrator are filled from grade AD5 to AD9.

⁸ Posts of Senior Assistants are filled from grade AST3 to AST9.

⁹ Posts of Assistants are filled from grade AST1 to AST5.



For agencies having staff in service on 31 December 2013:

B. Transitional types of post

Type of post	Function group / Grade	Post title
Senior Administrator in transition	AD 14	Senior Administrator in transition
Administrator in transition	AD 13	Principal Administrator in transition
Senior Assistant in transition	AST 10 – AST 11	Senior Assistant in transition
Assistant in transition	AST 1 – AST 9	Assistant in transition
Administrative Assistant in transition	AST 1 – AST 7	Administrative Assistant in transition
Support Agent in transition	AST 1 – AST 5	Support Agent in transition

