

# Support programmes & Regulation 2018/1042

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Webex on Support Programmes  
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# Links to European Regulation on Support Programmes

- [EASA website news: EASA welcomes new rules on mental fitness of air crew](#)
- [Commission Regulation 2018/1042](#)
- [EASA Decision 2018/012/R](#) (AMC & Guidance Material)
- [EASA Air Operations Regulation](#) & [Easy Access Air OPS Rules](#)
  - Annex IV Part CAT (Commercial Air Transport)
    - Implementing Rule CAT.GEN.MPA.215 Support Programme
    - AMC 1-4 CAT.GEN.MPA.215
    - GM 1-8 CAT.GEN.MPA.215

# Background : Support Programmes



EU airlines to ensure access to a **support programme** for all pilots

- French **accident investigation report** (BEA) **recommendation following Germanwings accident:**
  - **Loss of licence** for medical reasons [FRAN-2016-014]
  - **Peer support groups** [FRAN-2016-021]
- **Efficient** and **cost effective**
- Encourages and enables **peer reporting**
- **Destigmatises** mental health issues
- Strong **support from stakeholders**
- **Enhances** safety management systems
- **Closes loop** with competent authority

# Impact of COVID-19

- Regulation 1048/2018 implementation date delayed by 6 months
  - New implementation date is 14 February 2021
- Planned: EASA Safety Information Bulletin on mental health fitness & wellbeing



- Support Programmes Regulation 1048/2018:
  - Consider access to **peer support** as **essential** element of **risk mitigation strategy**.
  - Use Regulation as **starting point** to develop tailored support programme.
  - **Possibility to extend** concept to other **personnel**.

# EASA expectations

- **Multi-stakeholder approach**= all parties are involved
- Linked to Airline **SMS** via anonymised data
- Appropriate expertise & training of personnel involved
- A viable option for **small operators** → outsourcing to 3<sup>rd</sup> party service provider
- **Step by step** approach in implementation.
- Facilitate exchange of **best practice**.

