

What is a PPSP?

(The EPPSI Guide to Design & Implementation)

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- Set up in early 2016 post-Germanwings
- Founding organisations: ECA, ESAM, EAAP, Stiftung Mayday, BA PAN
- Working in close co-operation with industry and EASA.
- Primary aim is to define and promote Best Practices on Pilot Peer Support.



The Basic Process...

(is pretty straightforward!)



Pilot Peer Support
Programmes

The EPPSI Guide

Vol 1: Design and Implementation

v.8.1 November 2019

INPUT

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- self-referral
- family or friends raising concerns
- colleagues raising concerns

**Core Support Process
(Peers)**

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- gathering of information
- clarification and definition of the problem
- helping the pilot come to a solution or solutions

OUTPUT

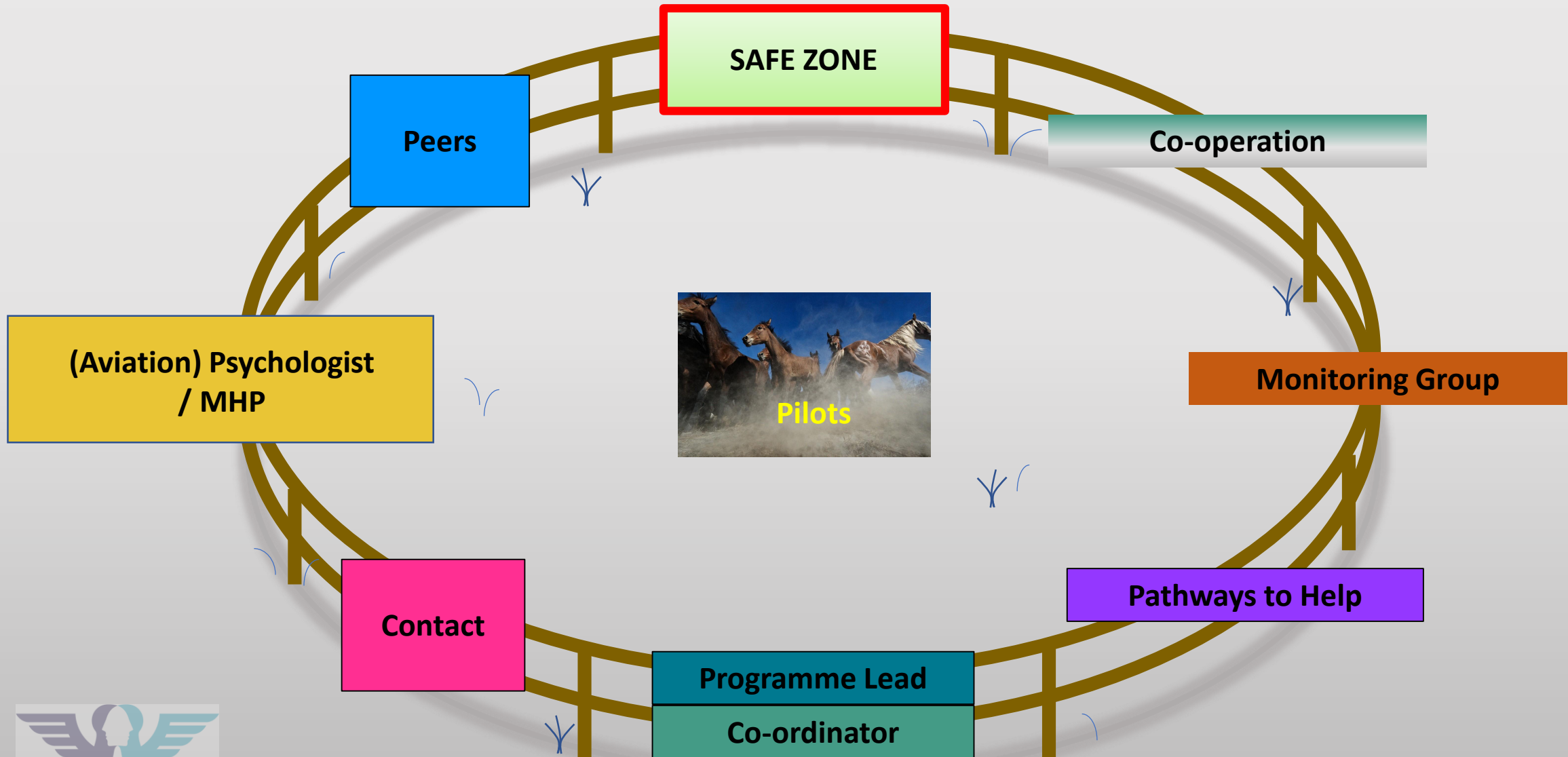
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- pilot's issues resolved satisfactorily through conversations with Peer
- signposting the pilot towards appropriate pathways to help
- pilot receiving support via intervention

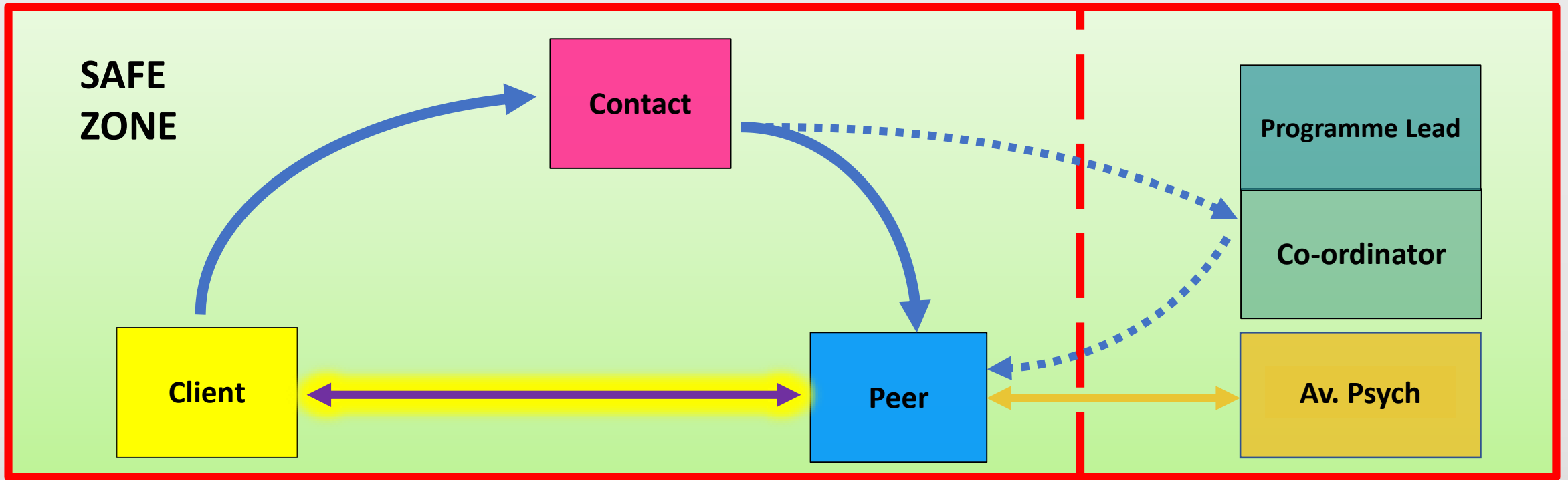


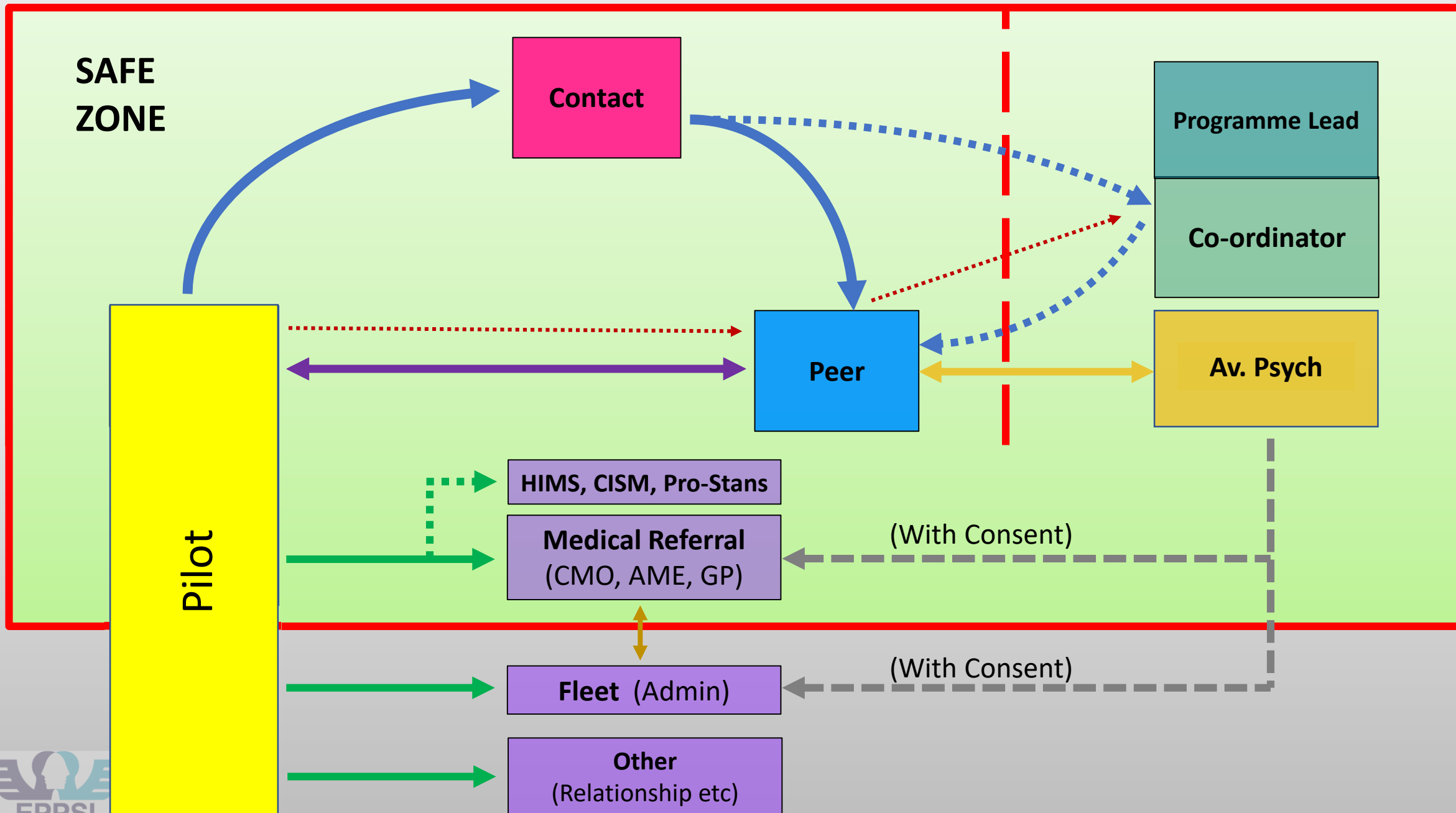
The horses scare easily!

Key Elements of a Pilot Peer Support Programme



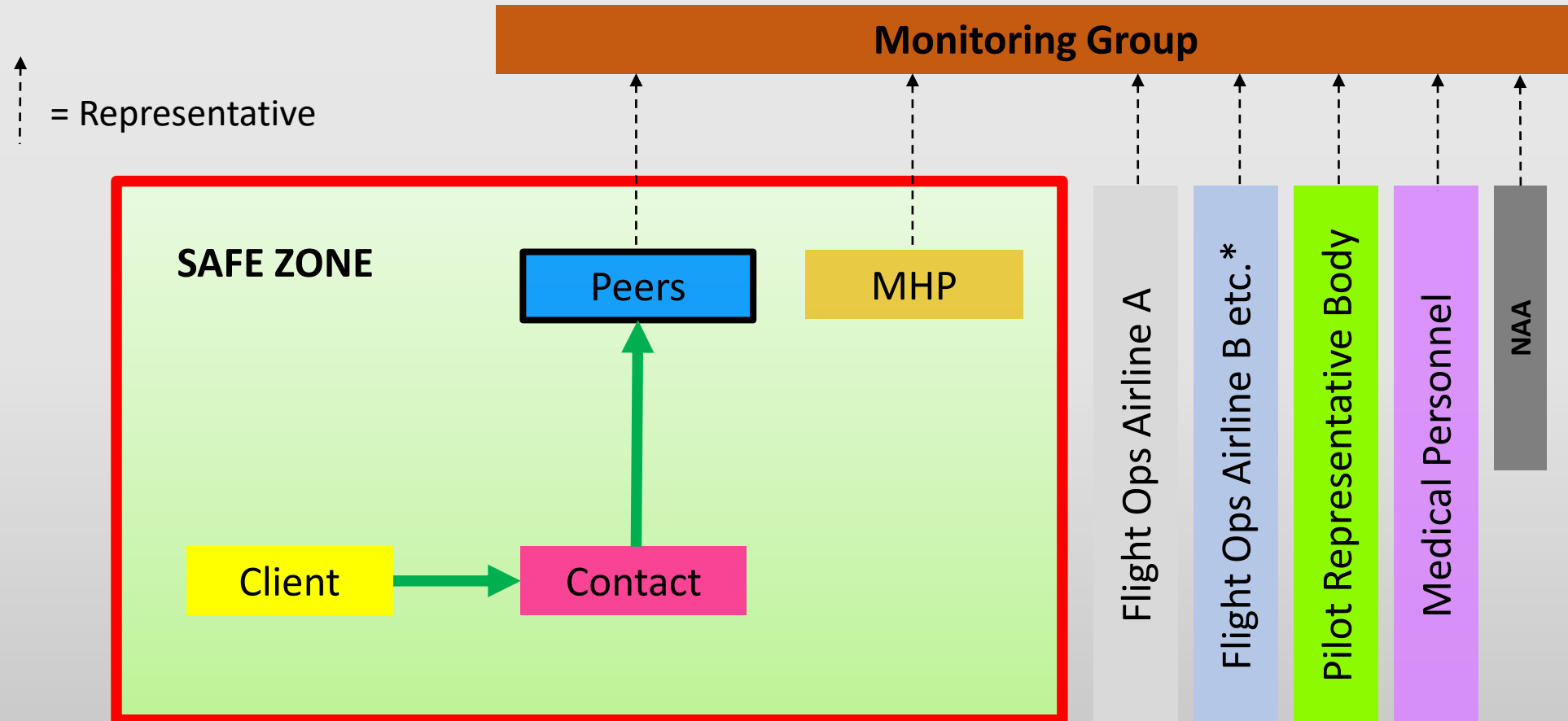
The Process in Practice





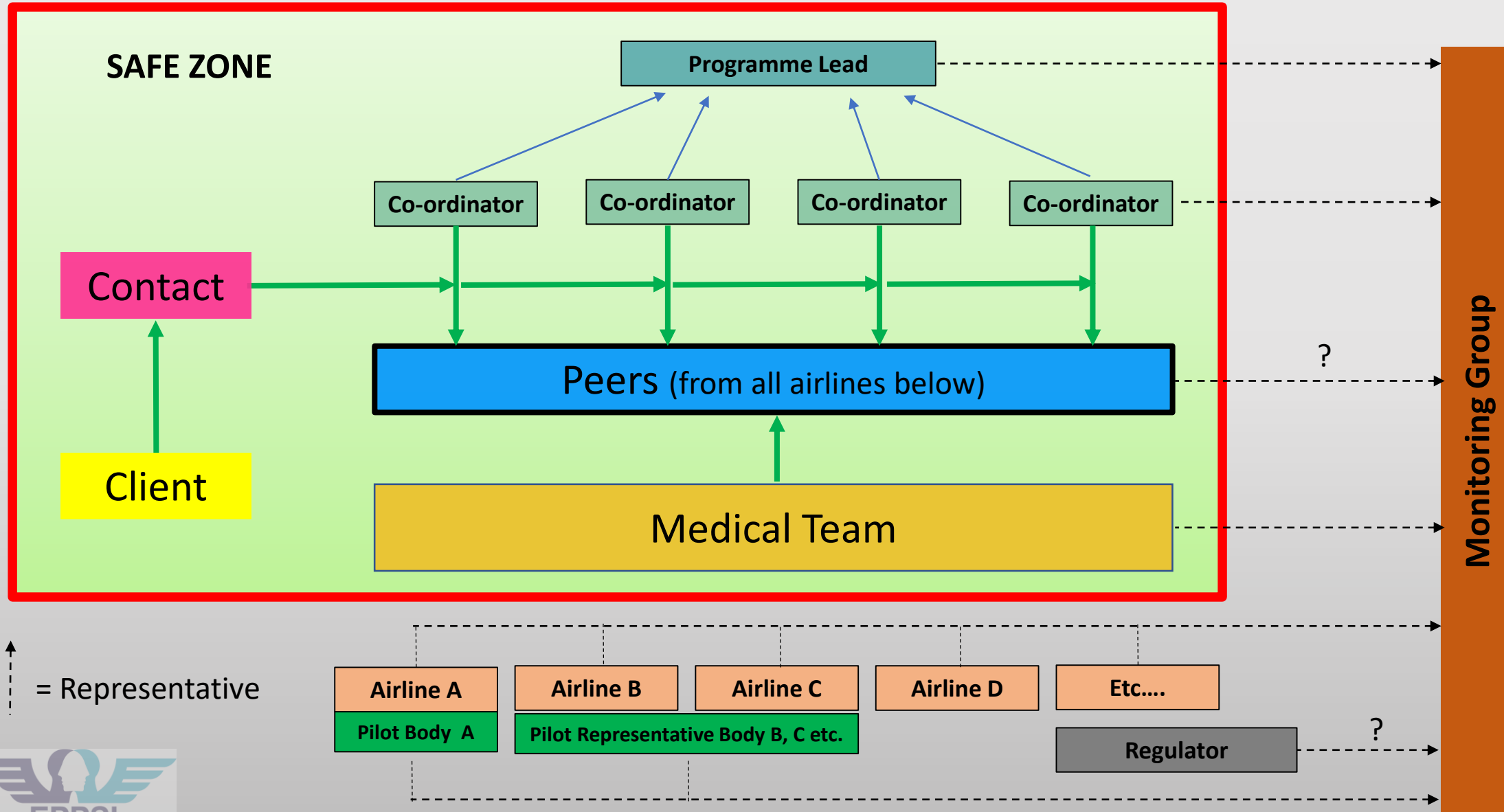
Structures

Single Company / Small Scale Structure



* If required

Large Scale (Foundation) Structure



↑ = Representative

Final Thought

Right now, the horses are definitely scared. Very scared.

Good Peer Support Programmes are needed more than ever before in our industry.