



EASA
European Aviation Safety Agency

Training

Dave Rogers

Your safety is our mission.

An agency of the European Union 

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➤ **The Ambition and the Challenge**

➤ **A way forward: the What, the Who and the How**

➤ **Considerations and benefits**



The ambition

- All GHSP employees shall perform their work:
 - Safely
 - Efficiently
 - Sustainably



The challenge

 **AIRBUS**
A320

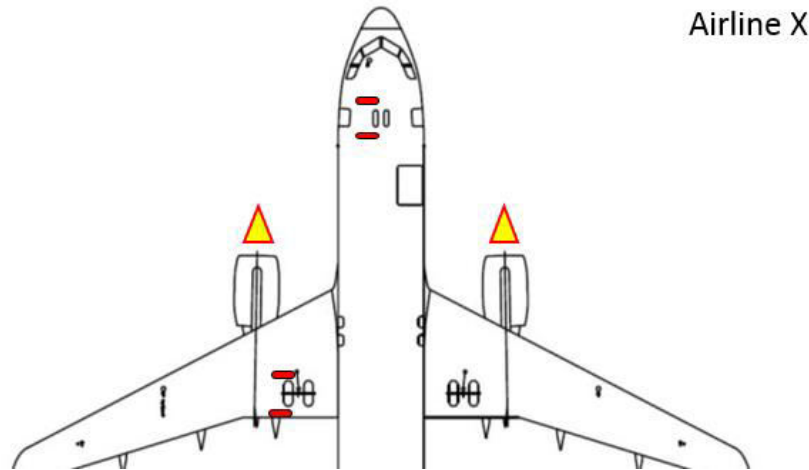




Question

- Operator X
- A320
- Are both main landing gears chocked?

YES or NO?





A way forward

➤ The need:

- All employees trained to a defined level of competence.
- Training able to be maintained along with quality improvement process.
- Training supports social mobility and leverage MS existing educational body “delivery”.
- Auditable by NAA inspectors.
- Not adding cost into GHSP which would add cost but no value to the sector.



The “WHAT”, The “HOW” and the “WHO”

WHAT

DEFINED CURRICULUM

- TOPICS TO BE TAUGHT
- SAFETY ADDITIONS
- OPERATOR CONSIDERATIONS

WHO

EASA

GHSP ENTITY

HOW

COMPETENT TRAINER

DOCUMENTED MATERIAL

END POINT ASSESSMENT

RISK BASED APPROACH

GHSP ENTITY

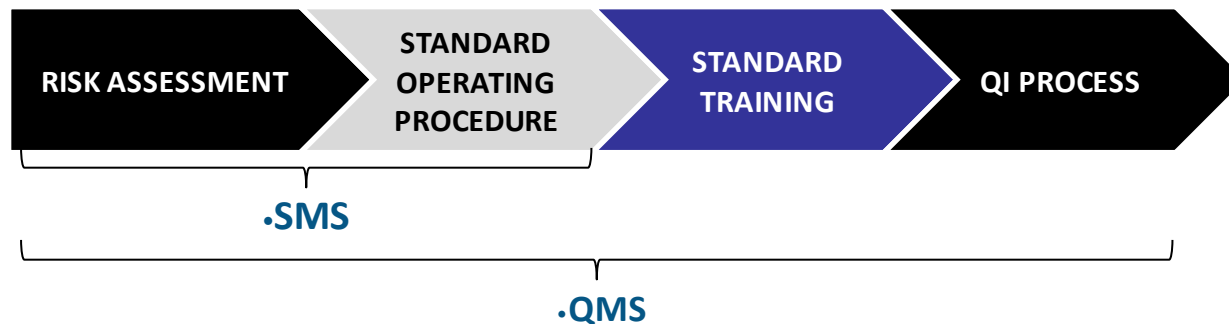
ICAO Manual Doc 9995 and
9868 aligned with evidence
based training



Training built from safety upward.

The “**HOW**” belongs to the **GHSP** – performance and risk based approach.

- All training delivered by competent trainers.
- Lesson plan, materials, methods of knowledge validation and practical competence checked.
- Competence maintained by checking performance against SOP.
- Training subject to quality improvement process.





EXISTING INDUSTRY STANDARDS FOR GROUND HANDLING

REVISIONS (ANNUAL)



- NPA
- Safety additions to be allowed aligned with entity considerations
- Implementation and transition periods

Important that regulation takes account of these.



OPPORTUNITY

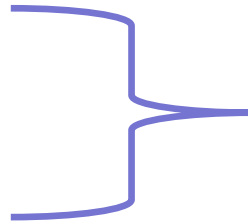
ADULT EDUCATION



Qualified lecturers

Curriculum Framework

Meaningful and transferable
qualification



Invest in the next generation

Professionalise the ground handling
sector

Return on our tax €



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Thank you for your kind attention

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