# **European Aviation Safety Agency**

### **ANNEX 1: EXPLANATORY NOTE**

ANNEX 1

The Budget 2013 has been prepared fully in line with the Business Plan 2013-2017 presented for adoption to this Management Board.

The Draft Budget 2013 presented to the Management Board in March 2012 has now been amended taking into account the following elements:

- The Subsidy contribution equal to 2012;
- Updated forecast in the F&C revenue calculation;
- Updated inputs in the salary calculation;
- Updated input for the Special programmes revenue (included in Other income) and cost (Title 4).

The 2013 Budget has been developed considering the market evolution under the current economic situation. The headcount target is 692 TAs at the end of 2013, in line with the MSPP 2013-2015 as approved by the European Commission.

### **Final Budget Proposal**

| All activities (Euro)                         | Draft Budget<br>2013 (EC<br>Proposal)      | Draft Budget<br>2013 (EASA<br>Proposal) | 1st Amending<br>Budget 2012 |  |
|---|--|---|-----------------------------|--|
|   |  |   |                             |  |
| Income from Fees&Charges (Current year)       | 91,869,000                                 | 104,431,000                             | 82,900,000                  |  |
| Income from Fees&Charges (Carry over)         | 14,788,865                                 | 18,974,670                              | 25,225,865                  |  |
| Subsidy from the European Community           | 34,862,000                                 | 36,524,000                              | 34,862,000                  |  |
| Third Countries contribution                  | Countries contribution 1,718,000 1,799,000 |   | 1,718,000                   |  |
| Other Income                                  | 6,297,000                                  | 3,151,000                               | 5,473,064                   |  |
| Total Income                                  | 149,534,865                                | 164,879,670                             | 150,178,929                 |  |
| Title 1 - Staff                               | 71,476,000                                 | 77,057,000                              | 67,816,000                  |  |
| Title 2 - Building, IT and related equipments | 15,842,000                                 | 13,806,000                              | 14,044,000                  |  |
| Title 3 - NAA/QE outsourcing                  | 38,220,000                                 | 43,979,000                              | 32,237,000                  |  |
| Title 3 - other operational cost              | 11,455,000                                 | 17,770,000                              | 16,856,000                  |  |
| Title 4 - Special programmes                  | 5,397,000                                  | 2,089,000                               | 4,437,064                   |  |
| Title 5 - Reserve                             | 7,144,865                                  | 10,178,670                              | 14,788,865                  |  |
| Total Expenditure                             | 149,534,865                                | 164,879,670                             | 150,178,929                 |  |

N.B. Based on the input from the Internal Audit Service, as from 2013 the Agency has reclassified IS expenses as administrative expenses and therefore regrouped them in title 2.

The staff evolution proposed by the Agency is dependent on the final decision of the Budgetary Authority

The "other income" includes technical cooperation with third countries, parking reimbursement from staff and financial interests.

#### 1. Fees and Charges financed activities

| Fees & Charges activities (Euro)              | Draft Budget<br>2013 (EC<br>Proposal) | Draft Budget<br>2013 (EASA<br>Proposal) | 1st Amending<br>Budget 2012 |
|---|---------------------------------------|---|-----------------------------|
|   |                                       |   |                             |
| Income from Fees&Charges (Current year)       | 91,869,000                            | 104,431,000                             | 82,900,000                  |
| Other Income                                  | 748,000                               | 632,000                                 | 606,000                     |
| Income from Fees&Charges (Carry over)         | 14,788,865                            | 14,788,865 18,974,670                   |                             |
| Total Income                                  | 107,405,865 124,037,670               |   | 108,731,865                 |
|   |                                       |   |                             |
| Title 1 - Staff                               | 45,290,000                            | 51,058,000                              | 42,956,000                  |
| Title 2 - Building, IT and related equipments | 8,984,000                             | 10,216,000                              | 9,145,000                   |
| Title 3 - NAA/QE outsourcing                  | 38,220,000                            | 43,979,000                              | 32,237,000                  |
| Title 3 - other operational cost              | 7,767,000                             | 8,606,000                               | 9,605,000                   |
| Title 5 - Reserve                             | 7,144,865                             | 10,178,670                              | 14,788,865                  |
| Total Income                                  | 107,405,865                           | 124,037,670                             | 108,731,865                 |

NB: compared to the BP 2013- 2017 the above table includes the reserve under line Income from Fees & Charges (Carry Over) and Title 5 – Reserve.

Compared with the Draft Budget (EASA proposal) 2013 the major variances can be explained as follows:

**Income from Fees & Charges (Current year):** the delta of 12.7M derives from revised number of projects and type of application (i.e. TC for smaller airplanes) in Product Certification (-5.3M), delay in the implementation of OEB activities (-1.2M), revised volumes of organisations (-2.3M) and delay in the TCO implementation with an impact of (-3.1M) and other non-operating revenues (0.7M).

**Staff:** the deviation is explained by the revised staffing plan and the salaries evolution forecast. The draft Budget (EASA proposal) 2013 included an increase of 2% already in 2012 which did not materialise.

**Title 3- T3-NAA/QE outsourcing:** shows a decrease as a consequence of the revised workload activity. As in the previous years a Working Capital for 7.6M allocated to the budget line in order to ease the administrative process.

**Title 5 -Reserve:** The Working Capital allocated to Title 3 – NAA/QE outsourcing (7.6m) has been deducted from the reserve. During the 1<sup>st</sup> Amending Budget procedure the working budget of previous years is reinstated in the budget line.

### 2. Subsidy financed activities

| Subsidy activities (Euro)                     | Draft Budget<br>2013 (EC<br>Proposal) | Draft Budget<br>2013 (EASA<br>Proposal) | 1st Amending<br>Budget 2012 |
|---|---------------------------------------|---|-----------------------------|
|   |                                       |   |                             |
| Subsidy from the European Community           | 34,862,000                            | 36,524,000                              | 34,862,000                  |
| Third Countries contribution                  | 1,718,000                             | 1,799,000                               | 1,718,000                   |
| Other Income                                  | 5,549,000                             | 2,519,000                               | 4,867,064                   |
| Total Income                                  | 42,129,000                            | 40,842,000                              | 41,447,064                  |
| Title 1 - Staff                               | 26,186,000                            | 25,999,000                              | 24,860,000                  |
| Title 2 - Building, IT and related equipments | 4,608,000                             | 3,590,000                               | 4,899,000                   |
| Title 3 - other operational cost              | 5,938,000                             | 9,164,000                               | 7,251,000                   |
| Title 4 - Special programmes                  | 5,397,000                             | 2,089,000                               | 4,437,064                   |
| Total Expenditure                             | 42,129,000                            | 40,842,000                              | 41,447,064                  |

The Subsidy and Third Countries contribution have been updated compared to the Draft Budget (EASA proposal) 2013 taking into account a flat amount for the Subsidy. The staff evolution is in line with the approved MSPP 2013-2015.

The line Title 3-other operational costs has been impacted by a reduction of travel budget, external services and studies.

The planned Earmarked projects included in Title 4 – Special programmes are listed below.

| Project (Euro) | 2013      | 2014      | 2015      | 2016      |  |
|----------------|-----------|-----------|-----------|-----------|--|
| AATIP          | 949,890   | 1,108,205 | 1,108,205 | 1,583,150 |  |
| MASC           | 1,133,132 | 200,000   |           |           |  |
| IPAII          | 339,016   | 3,664     |           |           |  |
| TRACECA        | 1,427,310 | 250,000   |           |           |  |
| SATA           | 643,800   | 1,786,200 | 270,000   |           |  |
| CEMAC          | 570,000   | 1,410,000 | 220,000   |           |  |
| Safety-List    | 333,000   | 333,000   | 333,000   |           |  |
| Total          | 5,396,148 | 5,091,069 | 1,931,205 | 1,583,150 |  |

## 3. Temporary Agents at the end of the year (per department)

| <u>Temporary Agents</u>                   | <u>Actual</u><br>EOY 2012 | SPP 2012<br>(Ref only) | BP 2013 |
|---|---------------------------|------------------------|---------|
|   | <u>Total</u>              | <u>Total</u>           | Total   |
|   |                           |                        |         |
| C0 - Director's Office                    | 3                         | 3                      | 3       |
| C1 - Products                             | 98                        | 85                     | 110     |
| C2 - Experts                              | 90                        | 106                    | 114     |
| C4 - Certification Policy & Planning      | 6                         | 6                      | 7       |
| C5 - ATM/ANS                              | 2                         | 2                      | 2       |
| Total C                                   | 199                       | 202                    | 236     |
| Delta year on year                        |                           |                        | 34      |
| S0 - Director's Office                    | 4                         | 4                      | 9       |
| S1 - Standardisation                      | 46                        | 49                     | 49      |
| S2 - Organisations                        | 60                        | 65                     | 69      |
| S3 - Technical Training                   | 11                        | 10                     | 12      |
| S4 - Operators                            | 14                        | 17                     | 22      |
| Total S                                   | 135                       | 145                    | 157     |
| Delta year on year                        |                           |                        | 12      |
|   |                           |                        |         |
| R0 - Director's Office                    | 4                         | 4                      | 4       |
| R1 - International Cooperation            | 16                        | 15                     | 16      |
| R2 - Environmental Protection             | 4                         | 5                      | 4       |
| R3 - Flight Standards                     | 24                        | 23                     | 23      |
| R4 - Product Safety                       | 18                        | 18                     | 19      |
| R5 - ATM/Airport                          | 17                        | 18                     | 17      |
| R6 - Process Support                      | 13                        | 14                     | 14      |
| R7 - Legal                                | 14                        | 14                     | 15      |
| Total R                                   | 110                       | 111                    | 112     |
| Delta year on year                        |                           |                        | 1       |
| E0 - Director's Office                    | 6                         | 7                      | 6       |
| E1 - Communication                        | 7                         | 8                      | 8       |
| E2 - Strategic Safety Analysis & Research | 17                        | 18                     | 18      |
| E3 - Internal Audit & Quality             | 8                         | 8                      | 8       |
| E4 - Policy Officers and Mail             | 5                         | 3                      | 4       |
| E5 - Human Resources                      | 18                        | 19                     | 22      |
| E6 - SIRD                                 | 12                        | 11                     | 13      |
| E7 - General Affairs Department           | 1                         | 0                      | 1       |
| Total E                                   | 74                        | 74                     | 80      |
| Delta year on year                        |                           |                        | 6       |
|   |                           |                        |         |
| F0 - Director's Office                    | 4                         | 4                      | 4       |
| F1 - Applications & Procurement Services  | 40                        | 41                     | 43      |
| F2 - Finance Services                     | 27                        | 28                     | 29      |
| F3 - Information Services                 | 15                        | 19                     | 21      |
| F4 - Corporate Services                   | 10                        | 10                     | 10      |
| Total F                                   | 96                        | 102                    | 107     |
| Delta year on year                        |                           |                        | 5       |
| Total Agency                              | 614                       | 634                    | 692     |
| Delta year on year                        | 317                       |                        | 58      |
| F&C financed                              | 400                       | 405                    | 464     |
| Delta year on year                        | 1                         |                        | 59      |
| Subsidy financed                          | 214                       | 229                    | 227     |
| Delta year on year                        | -14                       |                        | -2      |

Note: The existing posts have been decreased by 2 following the request of the Commission in the Draft Budget 2013.