

type of costs			Baseline: Legacy training (calculated for a small operator/year)						EBT costs (calculated for a small operator/year)						Differnece between EBT
	type of costs	coefficient rate	working days per year	Full time equivalent (FTE) per year	unit cost EUR per year	total unit cost (per pilot/instructor year) in EUR	total cost for the operator (per year) in EUR	coefficient	working days per year	Full time equivalent (FTE) per year	unit cost EUR per year	total unit cost (per pilot/instructor/ year) in EUR	total cost for the operator (per year) in EUR		
Direct costs (one-off costs)															
Preparatory costs															
External assistance in setting up the EBT framework to develop the competency framework and develop training programme	One-off												5,000.00	5,000.00	
Training of EBT project team (manager)	One-off								5	0.03	200,000.00		5,555.56	5,555.56	
Development of EBT training programme by training manager	One-off								10	0.06	200,000.00		11,111.11	11,111.11	
Update of the recurrent training programme	recurrent		10	0.06	200,000.00	11,111.11	11,111.11		10	0.06	200,000.00		11,111.11	0.00	
Costs for consultants to train instructors to deliver EBT training and assessment (10 classes for 10 instructors 3 days each instructor)	One-off					na			3		500.00	1,500.00	15,000.00	15,000.00	
Training of instructors for EBT (3 days per instructor) alternative occupancy and 1 day competency assessment (1 day per TRI/TRE)	one-off					na			4	0.02	200,000.00	4,444.44	44,444.44	44,444.44	
Costs for instructors/examiners for refresher training for EBT (1 day per instructor/examiner)	recurrent		1	0.01	200000	1111.11	11,111.11		1	0.01	200,000.00	1,111.11	11,111.11	0.00	
3. OPC and LPC / EBT modules														0.00	
3.1 Cost for OPC &LPC recurrent training (4 sessions per year in 2 consecutive days in total 8 days per pilot/ year)	Recurrent		8	0.04	200,000.00	8,888.89	888,888.89						888,888.89	0.00	
3.2 Per diems for travelling and doing OPC and LPC (8 days per pilot/year)	Recurrent	0.8	8		280.00	2,240.00	179,200.00						179,200.00	0.00	
3.3 Costs for TRI/TRE per year to do OPC and LPC (1 instructor/examiner 2 .5 days every 6 months, in total 5 days per year per pilot)	Recurrent	0.6	5	0.03	200,000.00	5,555.56	333,333.33						333,333.33	0.00	
3.4 Cost for the simulators (1200 EUR per session/crew) 280 sessions for 100 crew per year	Recurrent		280		1,200.00		336,000.00						336,000.00	0.00	
4. Line check/Line evaluation of competency														0.00	
4.1 Cost for line check (1 day line check per pilot; 60 line checks/60 working days per year for all 100 pilots)	recurent		60	0.33	200,000.00		66,666.67						66,666.67	0.00	
5. Ground training														0.00	
5.1 Cost for a trainer for 1 day ground training (25 days for all 100 pilots)	Recurrent		25	0.14	100,000.00	13,888.89	13,888.89						13,888.89	0.00	
5.2 Cost for ground training per pilot (1 day SPE)	Recurrent		1	0.01	200,000.00	1,111.11	111,111.11						111,111.11	0.00	
5.2 Cost for ground training per pilot (1 day CRM)	Recurrent		1	0.01	200,000.00	1,111.11	111,111.11						111,111.11	0.00	
5.3 Allowance/per diem for travel of crew to the main crew base/ HQ for ground training (the trip is 4 days per year per pilot/FO: 2 days for SPE and 2 days CRM).	Recurrent	0.80	4		280.00	1,120.00	89,600.00						89,600.00	0.00	
6. Remedial training														0.00	
6.1 Cost per crew to do OPC &LPC recurrent training (4 sessions per year plus days for travelling to the simulator - 4 days in addition (one day before the simulator, 1 day after it is finished); in total 8 days	Recurrent						23,111.11						23,111.11	0.00	
6.2 Per diem for the pilot to do OPC &LPC recurrent training (allowances for 8 days per pilot for travelling, stay, perform checks, back)	Recurrent						4,659.20						4,659.20	0.00	

6.3 Costs for TRI/TRE per year to do OPC and LPC (in total 5 days per year per pilot)	Recurrent						8,666.67						8,666.67	0.00			
6.4 Cost for simulators (1200 EUR per session/pilot; 4 sessions per pilot/year;)	Recurrent						8,736.00						8,736.00	0.00			
Total								2,197,195.20							Total	2,278,306.31	81,111.11
Turnover of the small operator								72,000,000.00							Annual turnover	72,000,000.00	
% of costs for recurrent training as regards the operator's turnover								3.05%							% of costs for recurrent training as regards the operator's turnover	3.16%	0.11%