

Banjul Accord Group Aviation Safety Oversight Organisation



*Cape Verde, Gambia, Ghana,
Guinea Conakry, Liberia, Nigeria, Sierra Leone*



PRESENTATION TO 4TH EASA INTERNATIONAL
COOPERATION FORUM
COLOGNE GERMANY

TRANSITION TO AN RSOO - STRUGGLING WITH THE BASICS

*A Presentation by
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Executive Director, BAGASOO*

June 2014



- Established in June 2009
- Transitioned from COSCAP-BAG (2005 to June 2009)



Objectives

- To strengthen the safety oversight capabilities of the BAG Member States
- To enhance the safety of air transport operations in the region.



FUNCTIONS OF BAGASOO

- Promote *Harmonisation*
- Act as a focal point in certification and surveillance
- Develop and implement a *training programme*
- Perform *certification and surveillance* tasks
- Conduct *audits* and other quality assurance activities
- Develop and implement a *Regional Safety Programme*
- *Maintain relations* with other RSOOs
- Implement programmes that are better implemented on a sub-regional or regional basis

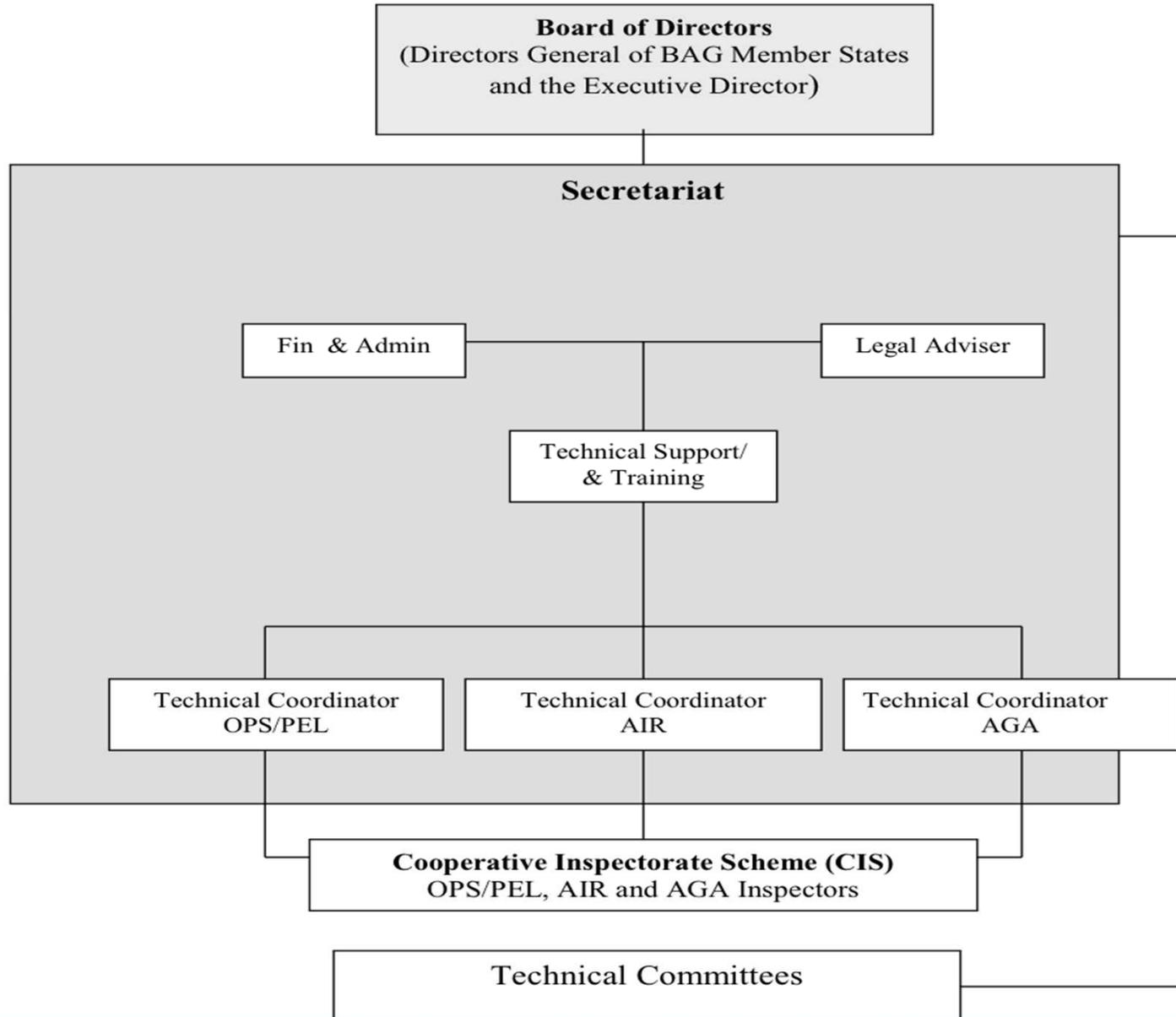


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ORGANOGRAM OF BAGASOO





BASIC CHALLENGES

- ❖ Location of Secretariat
- ❖ Availability/Unavailability and Retention of Qualified and Competent Personnel
- ❖ Administrative Obstacles
- ❖ Financial Difficulties





BASIC CHALLENGES

Factors to Consider in Locating Secretariat

- Host State obligations
- Security
- Cost of living
- Ease of travel
- Cultural challenges
- Availability of power
- Internet services
- ❖ May Affect
 - Staff Recruitment & Retention
 - Operating Cost
- ❖ BAGASOO Secretariat
 - Abuja, Nigeria



BASIC CHALLENGES

Availability and Retention of Qualified Personnel

- Qualification and Experience Requirements
- Terms of Engagement
 - Job Security
 - Competitive Remuneration
- State Balance in Staffing
- Reasonable Gender Representation





BASIC CHALLENGES

Administrative Obstacles

- Guidance Material
 - Policy and Procedures Manual
 - Staff Service Rules
 - Financial Regulations
 - Board Procedures
 - Procurement Policies
- Use of Transitional Mgt Service Agreement
- Signing the Host State Agreement
 - Bureaucracy



BASIC CHALLENGES

Financial Difficulties

- ❖ BAGASOO Business Plan prescribes:
 - Cash Contributions by Member States from 2009-2012
 - Introduction of a Passenger Service Charge from 2013
 - Supplementary sources of income:
 - ❑ Fees from training, workshop and inspection/audits on cost recovery basis
 - ❑ Support from Donor and Financial Institutions through loans and grants



THE WAY FORWARD - RECOMMENDATIONS

- ❖ Competitive remuneration and job security
- ❖ Administrative cost cut by merging RSOOs
- ❖ RSOOs to be established preferably as agencies of larger bodies
- ❖ Donor funding through collaboration
- ❖ Internally generated funds by the RSOOs

 Inspector Training Records And Qualifications System

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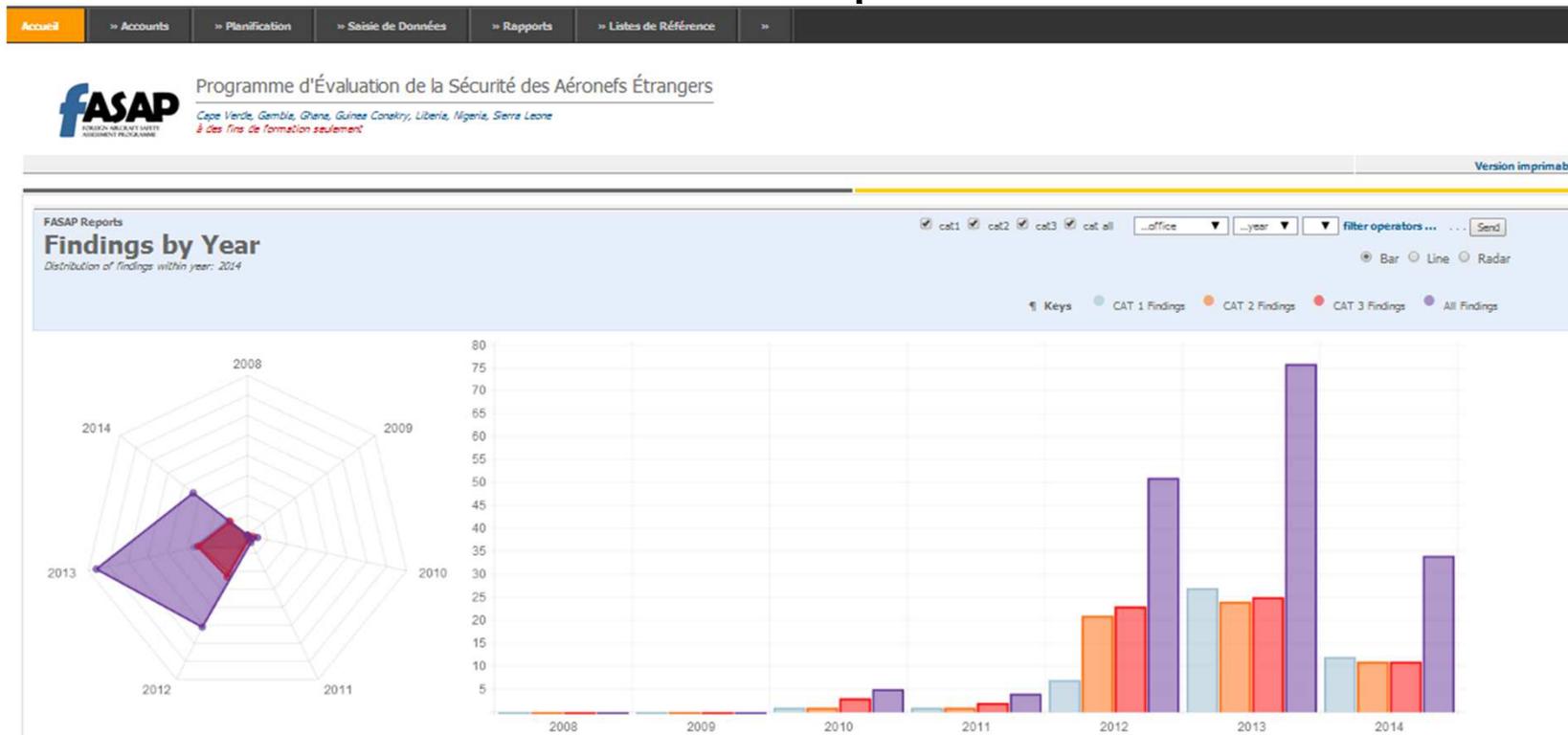
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STRATEGIC PLAN 2014 TO 2016

- Removal of Member States from Significant Safety Concern Status or improving LEI below world average
- Safety Human Capacity Enhancement
- Aviation Software Development
- Continued collaboration with partners





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Thank You
Merci beaucoup
Shukran
Asante Sana

