

# Aer Lingus

## CV-19 Response

EASA

Aer Lingus 

“Building resilience, through excellence in training”

# Introduction

Captain Karl O'Neill

Chief Instructor ATO

Pilot Training & Standards

Flight Operations



“Building resilience, through excellence in training”

# COVID Impact



Covid-19 Impact – less than 10% of 2019

Major challenges for Training and Standards

Temporary & Permanent Changes to how we train.

# Challenges



Loss of line flying

Competency Fade

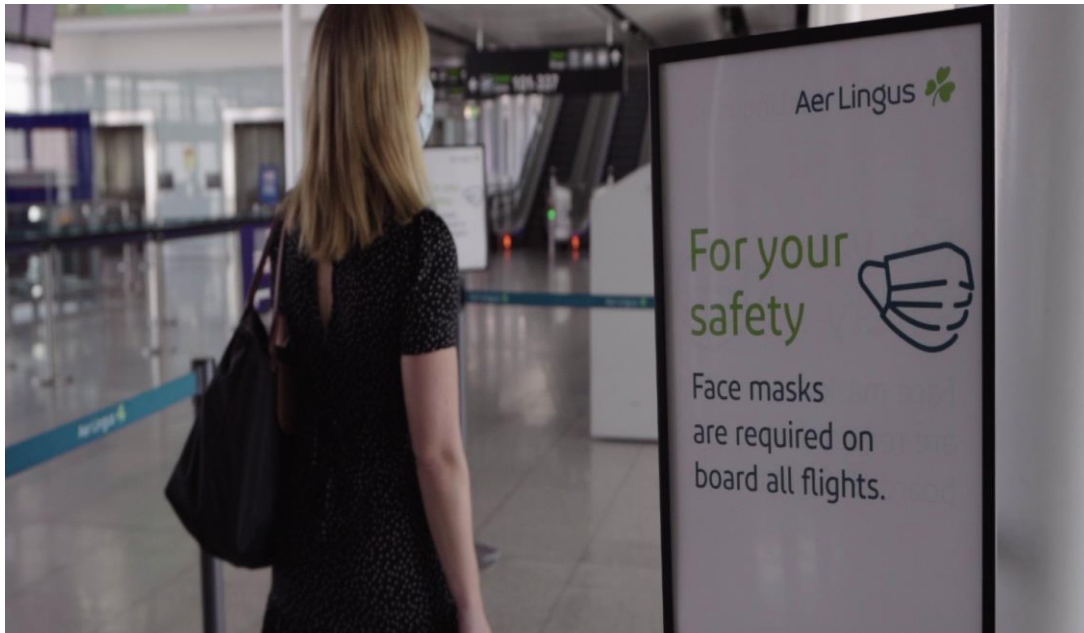
Inability to train abroad

Uncertainty about scale up

Uncertainty about future fleet/seat requirements

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# Our response



Virtual Classroom via MS TEAMS.

All MPL Training stopped.....3 options available.

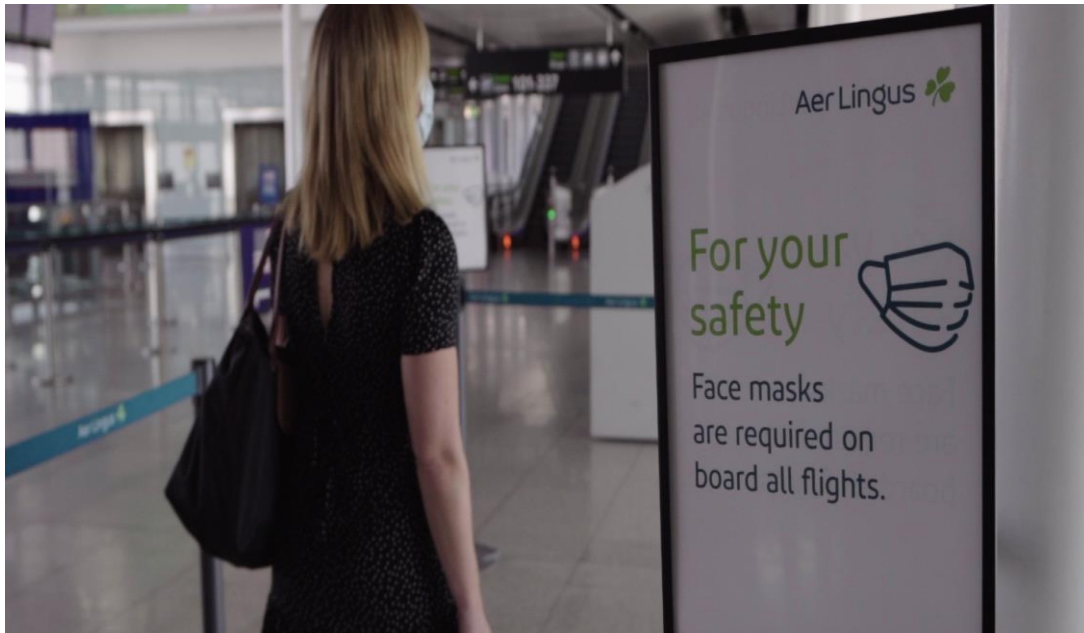
All conversions stopped – various stages.

Rigorous COVID Protocols.

Grounded pilots but kept EBT programme running.

Focussed on keeping Instructors current.

# Our response



Fortnightly/Monthly Webinars – Students and Main Pilot Body

Max 2 sector days

Reduced operational limits e.g. Crosswinds

Restricted Airports

Peer Support Schemes

FCL and OPS Extensions?

# Present Challenges



Recency is the number one issue.

Backlog of training e.g. Conversions, Relief Commander, Command.

Simulator availability?

The “Training Mountain” is getting wider and taller!

Motivation/Morale/External Forces

Return to work!



# Opportunities



Remote Learning

MS TEAMS for Management

Online Briefings for simulator training

MS TEAMS for Instructor/Student Communication

“Project Corona”

A time to take stock!



# Lessons Learned so far



Pandemics are busy!

Safety is paramount.

Regulation is broad.

Innovate.

Keep SOP change to a minimum.

Always question your methods....

Communication is key!

# The Future



“Return to Normal Ops”

# Thank you.....



“Building resilience, through excellence in training”